

Note: Rates are exclusive of the NIH NCAF

ITEM	DESCRIPTION	U/M	Contract Year									
			Year 1 - 6/1/2012 - 5/31/2013	Year 2 - 6/1/2013 - 5/31/2014	Year 3 - 6/1/2014 - 5/31/2015	Year 4 - 6/1/2015 - 5/31/2016	Year 5 - 6/1/2016 - 5/31/2017	Year 6 - 6/1/2017 - 5/31/2018	Year 7 - 6/1/2018 - 5/31/2019	Year 8 - 6/1/2019 - 5/31/2020	Year 9 - 6/1/2020 - 5/31/2021	Year 10 - 6/1/2021 - 5/31/2022
0001 AA01	Administrative Assistant – Level I	HR	\$41.41	\$42.53	\$43.68	\$44.86	\$46.07	\$47.31	\$48.59	\$49.90	\$51.25	\$52.63
0001 AA02	Administrative Assistant – Level II	HR	\$51.04	\$52.42	\$53.83	\$55.29	\$56.78	\$58.31	\$59.89	\$61.50	\$63.16	\$64.87
0001 AB01	Application Engineer – Level I	HR	\$72.95	\$74.92	\$76.94	\$79.02	\$81.15	\$83.34	\$85.59	\$87.91	\$90.28	\$92.72
0001 AB02	Application Engineer – Level II	HR	\$104.91	\$107.74	\$110.65	\$113.64	\$116.71	\$119.86	\$123.09	\$126.42	\$129.83	\$133.34
0001 AC01	Application Programmer – Level I	HR	\$53.77	\$55.22	\$56.71	\$58.24	\$59.82	\$61.43	\$63.09	\$64.79	\$66.54	\$68.34
0001 AC02	Application Programmer – Level II	HR	\$72.78	\$74.75	\$76.76	\$78.84	\$80.96	\$83.15	\$85.40	\$87.70	\$90.07	\$92.50
0001 AC03	Applications Programmer – Level III	HR	\$123.50	\$126.83	\$130.26	\$133.78	\$137.39	\$141.10	\$144.91	\$148.82	\$152.84	\$156.96
0001 AD00	Application Systems Analyst	HR	\$85.99	\$88.31	\$90.70	\$93.14	\$95.66	\$98.24	\$100.90	\$103.62	\$106.42	\$109.29
0001 AE00	Biostatistician	HR	\$137.24	\$140.95	\$144.75	\$148.66	\$152.67	\$156.80	\$161.03	\$165.38	\$169.84	\$174.43
0001 AF01	Business Analyst – Level I	HR	\$57.45	\$59.00	\$60.59	\$62.23	\$63.91	\$65.64	\$67.41	\$69.23	\$71.10	\$73.02
0001 AF02	Business Analyst – Level II	HR	\$76.45	\$78.51	\$80.63	\$82.81	\$85.05	\$87.34	\$89.70	\$92.12	\$94.61	\$97.17
0001 AF03	Business Analyst – Level III	HR	\$119.22	\$122.44	\$125.74	\$129.14	\$132.63	\$136.21	\$139.89	\$143.66	\$147.54	\$151.52
0001 AG01	Business Process Reengineering	HR	\$76.45	\$78.51	\$80.63	\$82.81	\$85.05	\$87.34	\$89.70	\$92.12	\$94.61	\$97.17
0001 AG02	Business Process Reengineering	HR	\$109.39	\$112.34	\$115.38	\$118.49	\$121.69	\$124.98	\$128.35	\$131.82	\$135.38	\$139.03
0001 AG03	Business Process Reengineering	HR	\$148.49	\$152.50	\$156.62	\$160.85	\$165.19	\$169.65	\$174.23	\$178.93	\$183.76	\$188.73
0001 AH00	Chief Information Security Officer	HR	\$175.09	\$179.82	\$184.67	\$189.66	\$194.78	\$200.04	\$205.44	\$210.99	\$216.68	\$222.53
0001 AI00	Communications Hardware Specialist	HR	\$70.02	\$71.91	\$73.85	\$75.85	\$77.89	\$80.00	\$82.16	\$84.38	\$86.65	\$88.99
0001 AJ00	Communications Network Manager	HR	\$114.54	\$117.63	\$120.81	\$124.07	\$127.42	\$130.86	\$134.39	\$138.02	\$141.75	\$145.58
0001 AK00	Communications Software Specialist	HR	\$90.62	\$93.07	\$95.58	\$98.16	\$100.81	\$103.53	\$106.33	\$109.20	\$112.15	\$115.17
0001 AL00	Communications Specialist	HR	\$69.24	\$71.11	\$73.03	\$75.00	\$77.03	\$79.11	\$81.24	\$83.44	\$85.69	\$88.00
0001 AM00	Computer Data Librarian	HR	\$66.05	\$67.83	\$69.66	\$71.55	\$73.48	\$75.46	\$77.50	\$79.59	\$81.74	\$83.95
0001 AN00	Computer Scientist	HR	\$171.70	\$176.34	\$181.10	\$185.99	\$191.01	\$196.17	\$201.46	\$206.90	\$212.49	\$218.22
0001 AO01	Computer Security System Specialist –	HR	\$74.39	\$76.40	\$78.46	\$80.58	\$82.76	\$84.99	\$87.28	\$89.64	\$92.06	\$94.55
0001 AO02	Computer Security System Specialist – Level II	HR	\$104.01	\$106.82	\$109.70	\$112.66	\$115.71	\$118.83	\$122.04	\$125.33	\$128.72	\$132.19
0001 AO03	Computer Security System Specialist –	HR	\$151.73	\$155.83	\$160.03	\$164.35	\$168.79	\$173.35	\$178.03	\$182.84	\$187.77	\$192.84
0001 AP01	Computer Systems Analyst – Level I	HR	\$58.11	\$59.68	\$61.29	\$62.95	\$64.64	\$66.39	\$68.18	\$70.02	\$71.91	\$73.86
0001 AP02	Computer Systems Analyst – Level II	HR	\$87.14	\$89.49	\$91.91	\$94.39	\$96.94	\$99.56	\$102.24	\$105.01	\$107.84	\$110.75
0001 AP03	Computer Systems Analyst – Level III	HR	\$117.26	\$120.43	\$123.68	\$127.02	\$130.45	\$133.97	\$137.59	\$141.30	\$145.12	\$149.03
0001 AQ00	Configuration Management Specialist	HR	\$101.68	\$104.43	\$107.24	\$110.14	\$113.11	\$116.17	\$119.30	\$122.53	\$125.83	\$129.23

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0001 AR01	Cost Analyst – Level I	HR	\$61.17	\$62.82	\$64.52	\$66.26	\$68.05	\$69.89	\$71.77	\$73.71	\$75.70	\$77.75
0001 AR02	Cost Analyst – Level II	HR	\$82.80	\$85.04	\$87.33	\$89.69	\$92.11	\$94.60	\$97.15	\$99.78	\$102.47	\$105.24
0001 AS00	Data Entry Clerk	HR	\$34.85	\$35.79	\$36.76	\$37.75	\$38.77	\$39.82	\$40.89	\$41.99	\$43.13	\$44.29
0001 AT00	Data Security Specialist	HR	\$77.20	\$79.28	\$81.43	\$83.62	\$85.88	\$88.20	\$90.58	\$93.03	\$95.54	\$98.12
0001 AU00	Data Standardization Specialist	HR	\$88.44	\$90.83	\$93.28	\$95.80	\$98.39	\$101.04	\$103.77	\$106.57	\$109.45	\$112.40
0001 AV00	Database Administrator	HR	\$96.25	\$98.85	\$101.52	\$104.26	\$107.07	\$109.96	\$112.93	\$115.98	\$119.11	\$122.33
0001 AW01	Database Management Specialist – Level I	HR	\$60.98	\$62.63	\$64.32	\$66.05	\$67.84	\$69.67	\$71.55	\$73.48	\$75.47	\$77.50
0001 AW02	Database Management Specialist – Level	HR	\$92.30	\$94.79	\$97.35	\$99.98	\$102.68	\$105.45	\$108.30	\$111.22	\$114.23	\$117.31
0001 AW03	Database Management Specialist – Level	HR	\$119.22	\$122.44	\$125.74	\$129.14	\$132.63	\$136.21	\$139.89	\$143.66	\$147.54	\$151.52
0001 AX01	Database Specialist – Level I	HR	\$75.75	\$77.80	\$79.90	\$82.05	\$84.27	\$86.54	\$88.88	\$91.28	\$93.74	\$96.28
0001 AX02	Database Specialist – Level II	HR	\$120.07	\$123.31	\$126.64	\$130.06	\$133.57	\$137.18	\$140.88	\$144.69	\$148.59	\$152.60
0001 AX03	Database Specialist – Level III	HR	\$139.54	\$143.31	\$147.18	\$151.15	\$155.23	\$159.42	\$163.73	\$168.15	\$172.69	\$177.35
0001 AY00	Data Warehousing Administrator	HR	\$79.69	\$81.84	\$84.05	\$86.32	\$88.65	\$91.04	\$93.50	\$96.03	\$98.62	\$101.28
0001 AZ00	Data Warehouse Analyst	HR	\$90.62	\$93.07	\$95.58	\$98.16	\$100.81	\$103.53	\$106.33	\$109.20	\$112.15	\$115.17
0001 BA00	Data Warehouse Programmer	HR	\$104.91	\$107.74	\$110.65	\$113.64	\$116.71	\$119.86	\$123.09	\$126.42	\$129.83	\$133.34
0001 BB00	Disaster Recovery Specialist	HR	\$95.28	\$97.85	\$100.49	\$103.21	\$105.99	\$108.86	\$111.80	\$114.81	\$117.91	\$121.10
0001 BC01	Document Control Specialist – Level I	HR	\$33.08	\$33.97	\$34.89	\$35.83	\$36.80	\$37.79	\$38.81	\$39.86	\$40.94	\$42.04
0001 BC02	Document Control Specialist - Level II	HR	\$40.11	\$41.19	\$42.31	\$43.45	\$44.62	\$45.83	\$47.06	\$48.33	\$49.64	\$50.98
0001 BC03	Document Control Specialist – Level III	HR	\$48.78	\$50.10	\$51.45	\$52.84	\$54.27	\$55.73	\$57.24	\$58.78	\$60.37	\$62.00
0001 BD01	Document Support Specialist – Level I	HR	\$36.83	\$37.82	\$38.85	\$39.89	\$40.97	\$42.08	\$43.21	\$44.38	\$45.58	\$46.81
0001 BD02	Document Support Specialist – Level II	HR	\$44.30	\$45.50	\$46.72	\$47.99	\$49.28	\$50.61	\$51.98	\$53.38	\$54.82	\$56.30
0001 BE00	Duplicating Machine Operator	HR	\$34.85	\$35.79	\$36.76	\$37.75	\$38.77	\$39.82	\$40.89	\$41.99	\$43.13	\$44.29
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$130.06	\$133.57	\$137.18	\$140.88	\$144.69	\$148.59	\$152.60	\$156.72	\$160.96	\$165.30
0001 BG00	Electronic Meeting Technographer	HR	\$54.17	\$55.63	\$57.13	\$58.68	\$60.26	\$61.89	\$63.56	\$65.28	\$67.04	\$68.85
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$171.70	\$176.34	\$181.10	\$185.99	\$191.01	\$196.17	\$201.46	\$206.90	\$212.49	\$218.22
0001 BI00	Facilitator	HR	\$119.22	\$122.44	\$125.74	\$129.14	\$132.63	\$136.21	\$139.89	\$143.66	\$147.54	\$151.52
0001 BJ00	Financial Analyst – IT	HR	\$78.20	\$80.31	\$82.48	\$84.71	\$86.99	\$89.34	\$91.75	\$94.23	\$96.78	\$99.39
0001 BK01	Functional Analyst – Level I	HR	\$61.17	\$62.82	\$64.52	\$66.26	\$68.05	\$69.89	\$71.77	\$73.71	\$75.70	\$77.75
0001 BK02	Functional Analyst – Level II	HR	\$82.80	\$85.04	\$87.33	\$89.69	\$92.11	\$94.60	\$97.15	\$99.78	\$102.47	\$105.24
0001 BL01	General Clerk – Level I	HR	\$33.23	\$34.13	\$35.05	\$35.99	\$36.97	\$37.96	\$38.99	\$40.04	\$41.12	\$42.23

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0001 BL02	General Clerk – Level II	HR	\$36.80	\$37.79	\$38.81	\$39.86	\$40.94	\$42.04	\$43.18	\$44.34	\$45.54	\$46.77
0001 BL03	General Clerk – Level III	HR	\$45.78	\$47.02	\$48.29	\$49.59	\$50.93	\$52.30	\$53.72	\$55.17	\$56.66	\$58.18
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$110.26	\$113.24	\$116.29	\$119.43	\$122.66	\$125.97	\$129.37	\$132.87	\$136.45	\$140.14
0001 BN00	Graphical User Interface Designer	HR	\$126.63	\$130.05	\$133.56	\$137.17	\$140.87	\$144.67	\$148.58	\$152.59	\$156.71	\$160.94
0001 BO00	Graphics Specialist	HR	\$66.05	\$67.83	\$69.66	\$71.55	\$73.48	\$75.46	\$77.50	\$79.59	\$81.74	\$83.95
0001 BP00	Hardware Draftsman	HR	\$44.10	\$45.29	\$46.51	\$47.77	\$49.06	\$50.38	\$51.74	\$53.14	\$54.58	\$56.05
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.61	\$58.14	\$59.71	\$61.32	\$62.98	\$64.68	\$66.42	\$68.22	\$70.06	\$71.95
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.88	\$68.69	\$70.54	\$72.44	\$74.40	\$76.41	\$78.47	\$80.59	\$82.77	\$85.00
0001 BR00	Hardware Specialist – Information	HR	\$71.41	\$73.34	\$75.32	\$77.35	\$79.44	\$81.59	\$83.79	\$86.05	\$88.37	\$90.76
0001 BS00	Help Desk Manager	HR	\$115.32	\$118.43	\$121.63	\$124.92	\$128.29	\$131.75	\$135.31	\$138.96	\$142.71	\$146.57
0001 BT00	Help Desk Specialist	HR	\$48.38	\$49.69	\$51.03	\$52.41	\$53.82	\$55.27	\$56.77	\$58.30	\$59.87	\$61.49
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$34.09	\$35.01	\$35.96	\$36.93	\$37.92	\$38.95	\$40.00	\$41.08	\$42.19	\$43.33
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$39.53	\$40.60	\$41.69	\$42.82	\$43.98	\$45.16	\$46.38	\$47.63	\$48.92	\$50.24
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$49.60	\$50.94	\$52.31	\$53.73	\$55.18	\$56.67	\$58.20	\$59.77	\$61.38	\$63.04
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$152.55	\$156.67	\$160.90	\$165.24	\$169.70	\$174.29	\$178.99	\$183.83	\$188.79	\$193.89
0001 BW01	Information Engineer – Level I	HR	\$95.29	\$97.86	\$100.51	\$103.22	\$106.01	\$108.87	\$111.81	\$114.83	\$117.93	\$121.11
0001 BW02	Information Engineer – Level II	HR	\$129.46	\$132.96	\$136.55	\$140.23	\$144.02	\$147.91	\$151.90	\$156.00	\$160.21	\$164.54
0001 BX00	Information Resource Management Analyst	HR	\$80.71	\$82.89	\$85.13	\$87.43	\$89.79	\$92.21	\$94.70	\$97.26	\$99.88	\$102.58
0001 BY00	Information Systems Training Specialist	HR	\$81.08	\$83.27	\$85.52	\$87.83	\$90.20	\$92.63	\$95.13	\$97.70	\$100.34	\$103.05
0001 BZ00	IT Policy/Legislative Specialist	HR	\$92.16	\$94.65	\$97.20	\$99.83	\$102.52	\$105.29	\$108.13	\$111.05	\$114.05	\$117.13
0001 CA00	IT Strategic/Capital Planner	HR	\$145.21	\$149.13	\$153.16	\$157.29	\$161.54	\$165.90	\$170.38	\$174.98	\$179.70	\$184.56
0001 CB00	Knowledge Management Specialist	HR	\$109.50	\$112.46	\$115.49	\$118.61	\$121.81	\$125.10	\$128.48	\$131.95	\$135.51	\$139.17
0001 CC00	Librarian	HR	\$75.21	\$77.24	\$79.33	\$81.47	\$83.67	\$85.93	\$88.25	\$90.63	\$93.08	\$95.59
0001 CD00	Librarian Technician	HR	\$47.67	\$48.96	\$50.28	\$51.64	\$53.03	\$54.46	\$55.93	\$57.44	\$58.99	\$60.59
0001 CE00	Medical Billing/Account Management Specialist	HR	\$48.98	\$50.30	\$51.66	\$53.06	\$54.49	\$55.96	\$57.47	\$59.02	\$60.62	\$62.25
0001 CF00	Modeling and Simulation Specialist	HR	\$125.04	\$128.42	\$131.88	\$135.44	\$139.10	\$142.86	\$146.71	\$150.68	\$154.74	\$158.92
0001 CG00	Network Administrator	HR	\$71.95	\$73.89	\$75.89	\$77.94	\$80.04	\$82.20	\$84.42	\$86.70	\$89.04	\$91.45
0001 CH00	Network Draftsman	HR	\$49.67	\$51.01	\$52.39	\$53.80	\$55.26	\$56.75	\$58.28	\$59.85	\$61.47	\$63.13

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0001 CI01	Network Installation Technician – Level I	HR	\$54.22	\$55.68	\$57.19	\$58.73	\$60.32	\$61.95	\$63.62	\$65.34	\$67.10	\$68.91
0001 CI02	Network Installation Technician – Level II	HR	\$60.10	\$61.72	\$63.39	\$65.10	\$66.86	\$68.66	\$70.52	\$72.42	\$74.38	\$76.39
0001 CJ00	Network Support Technician	HR	\$55.31	\$56.80	\$58.34	\$59.91	\$61.53	\$63.19	\$64.90	\$66.65	\$68.45	\$70.30
0001 CK00	Operations Manager	HR	\$105.15	\$107.99	\$110.90	\$113.90	\$116.97	\$120.13	\$123.38	\$126.71	\$130.13	\$133.64
0001 CL00	Procurement Product Specialist	HR	\$69.20	\$71.07	\$72.99	\$74.96	\$76.98	\$79.06	\$81.19	\$83.39	\$85.64	\$87.95
0001 CM00	Program Administration Specialist	HR	\$63.61	\$65.33	\$67.09	\$68.90	\$70.76	\$72.67	\$74.64	\$76.65	\$78.72	\$80.85
0001 CN00	Program Analyst	HR	\$77.33	\$79.42	\$81.56	\$83.76	\$86.03	\$88.35	\$90.73	\$93.18	\$95.70	\$98.28
0001 CO00	Program Manager	HR	\$157.51	\$161.76	\$166.13	\$170.62	\$175.22	\$179.95	\$184.81	\$189.80	\$194.93	\$200.19
0001 CP00	Project Control Specialist	HR	\$66.98	\$68.79	\$70.65	\$72.55	\$74.51	\$76.52	\$78.59	\$80.71	\$82.89	\$85.13
0001 CQ00	Project Leader	HR	\$88.34	\$90.73	\$93.17	\$95.69	\$98.27	\$100.93	\$103.65	\$106.45	\$109.33	\$112.28
0001 CR01	Project Manager – Level I	HR	\$106.86	\$109.75	\$112.71	\$115.75	\$118.88	\$122.09	\$125.38	\$128.77	\$132.24	\$135.82
0001 CR02	Project Manager – Level II	HR	\$126.15	\$129.56	\$133.05	\$136.65	\$140.34	\$144.13	\$148.02	\$152.01	\$156.12	\$160.33
0001 CR03	Project Manager – Level III	HR	\$141.06	\$144.87	\$148.78	\$152.80	\$156.92	\$161.16	\$165.51	\$169.98	\$174.57	\$179.28
0001 CS00	Public Health Analyst	HR	\$105.15	\$107.99	\$110.90	\$113.90	\$116.97	\$120.13	\$123.38	\$126.71	\$130.13	\$133.64
0001 CT00	Quality Assurance Analyst	HR	\$92.69	\$95.19	\$97.76	\$100.40	\$103.11	\$105.90	\$108.76	\$111.69	\$114.71	\$117.81
0001 CU00	Quality Assurance Manager	HR	\$105.49	\$108.34	\$111.26	\$114.27	\$117.35	\$120.52	\$123.78	\$127.12	\$130.55	\$134.07
0001 CV00	Quality Assurance Specialist	HR	\$74.39	\$76.40	\$78.46	\$80.58	\$82.76	\$84.99	\$87.28	\$89.64	\$92.06	\$94.55
0001 CW00	Records Management Specialist	HR	\$38.30	\$39.33	\$40.40	\$41.49	\$42.61	\$43.76	\$44.94	\$46.15	\$47.40	\$48.68
0001 CX00	Scanner Operator	HR	\$38.30	\$39.33	\$40.40	\$41.49	\$42.61	\$43.76	\$44.94	\$46.15	\$47.40	\$48.68
0001 CY00	Scientific Data Analyst	HR	\$125.05	\$128.43	\$131.89	\$135.45	\$139.11	\$142.87	\$146.73	\$150.69	\$154.76	\$158.93
0001 CZ01	Subject Matter Expert – Level I	HR	\$158.39	\$162.67	\$167.06	\$171.57	\$176.20	\$180.96	\$185.84	\$190.86	\$196.02	\$201.31
0001 CZ02	Subject Matter Expert – Level II	HR	\$185.38	\$190.39	\$195.53	\$200.80	\$206.23	\$211.79	\$217.51	\$223.39	\$229.42	\$235.61
0001 CZ03	Subject Matter Expert – Level III	HR	\$222.78	\$228.80	\$234.97	\$241.32	\$247.83	\$254.52	\$261.40	\$268.45	\$275.70	\$283.15
0001 DA01	System Administrator – Level I	HR	\$56.85	\$58.38	\$59.96	\$61.58	\$63.24	\$64.95	\$66.70	\$68.51	\$70.35	\$72.25
0001 DA02	System Administrator – Level II	HR	\$78.20	\$80.31	\$82.48	\$84.71	\$86.99	\$89.34	\$91.75	\$94.23	\$96.78	\$99.39
0001 DA03	System Administrator – Level III	HR	\$93.46	\$95.98	\$98.57	\$101.24	\$103.97	\$106.78	\$109.66	\$112.62	\$115.66	\$118.78
0001 DB01	Systems Architect – Level I	HR	\$123.97	\$127.32	\$130.75	\$134.29	\$137.91	\$141.63	\$145.46	\$149.39	\$153.42	\$157.56
0001 DB02	Systems Architect – Level II	HR	\$155.09	\$159.28	\$163.58	\$167.99	\$172.53	\$177.19	\$181.97	\$186.89	\$191.93	\$197.11
0001 DC01	Systems Engineer – Level I	HR	\$63.57	\$65.29	\$67.05	\$68.86	\$70.72	\$72.63	\$74.59	\$76.60	\$78.67	\$80.80
0001 DC02	Systems Engineer – Level II	HR	\$82.88	\$85.12	\$87.42	\$89.78	\$92.20	\$94.69	\$97.25	\$99.87	\$102.57	\$105.34
0001 DC03	Systems Engineer – Level III	HR	\$109.44	\$112.39	\$115.43	\$118.55	\$121.75	\$125.03	\$128.41	\$131.88	\$135.44	\$139.09

ITEM	DESCRIPTION	U/M	Contract Year									
			Year 1 - 6/1/2012 - 5/31/2013	Year 2 - 6/1/2013 - 5/31/2014	Year 3 - 6/1/2014 - 5/31/2015	Year 4 - 6/1/2015 - 5/31/2016	Year 5 - 6/1/2016 - 5/31/2017	Year 6 - 6/1/2017 - 5/31/2018	Year 7 - 6/1/2018 - 5/31/2019	Year 8 - 6/1/2019 - 5/31/2020	Year 9 - 6/1/2020 - 5/31/2021	Year 10 - 6/1/2021 - 5/31/2022
0001 DD00	System Operator	HR	\$47.67	\$48.96	\$50.28	\$51.64	\$53.03	\$54.46	\$55.93	\$57.44	\$58.99	\$60.59
0001 DE00	System Programmer	HR	\$83.34	\$85.59	\$87.90	\$90.27	\$92.71	\$95.22	\$97.79	\$100.43	\$103.14	\$105.92
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.67	\$51.01	\$52.39	\$53.80	\$55.26	\$56.75	\$58.28	\$59.85	\$61.47	\$63.13
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.74	\$69.57	\$71.45	\$73.38	\$75.36	\$77.39	\$79.48	\$81.63	\$83.83	\$86.10
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.93	\$87.22	\$89.58	\$92.00	\$94.48	\$97.03	\$99.65	\$102.34	\$105.11	\$107.94
0001 DG01	Telecommunications Engineer – Level I	HR	\$72.65	\$74.61	\$76.63	\$78.69	\$80.82	\$83.00	\$85.24	\$87.54	\$89.91	\$92.34
0001 DG02	Telecommunications Engineer - Level II	HR	\$96.65	\$99.26	\$101.94	\$104.69	\$107.52	\$110.42	\$113.40	\$116.46	\$119.61	\$122.84
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.26	\$60.86	\$62.50	\$64.19	\$65.92	\$67.70	\$69.53	\$71.41	\$73.34	\$75.32
0001 DH02	Telecommunications Specialist - Level II	HR	\$77.12	\$79.20	\$81.34	\$83.54	\$85.79	\$88.11	\$90.49	\$92.93	\$95.44	\$98.02
0001 DI00	Test Engineer	HR	\$75.49	\$77.53	\$79.62	\$81.77	\$83.98	\$86.25	\$88.58	\$90.97	\$93.42	\$95.95
0001 DJ00	Training Manager	HR	\$111.27	\$114.27	\$117.36	\$120.53	\$123.78	\$127.12	\$130.56	\$134.08	\$137.70	\$141.42
0001 DK01	Training Specialist – Level I	HR	\$61.17	\$62.82	\$64.52	\$66.26	\$68.05	\$69.89	\$71.77	\$73.71	\$75.70	\$77.75
0001 DK02	Training Specialist – Level II	HR	\$87.75	\$90.12	\$92.55	\$95.05	\$97.62	\$100.25	\$102.96	\$105.74	\$108.60	\$111.53
0001 DL00	Web Content Administrator	HR	\$69.20	\$71.07	\$72.99	\$74.96	\$76.98	\$79.06	\$81.19	\$83.39	\$85.64	\$87.95
0001 DM00	Web Designer	HR	\$109.44	\$112.39	\$115.43	\$118.55	\$121.75	\$125.03	\$128.41	\$131.88	\$135.44	\$139.09
0001 DN00	Web Project Manager	HR	\$127.66	\$131.11	\$134.65	\$138.28	\$142.02	\$145.85	\$149.79	\$153.83	\$157.99	\$162.25
0001 DO00	Web Software Developer	HR	\$90.62	\$93.07	\$95.58	\$98.16	\$100.81	\$103.53	\$106.33	\$109.20	\$112.15	\$115.17
0001 DP00	Webmaster	HR	\$120.07	\$123.31	\$126.64	\$130.06	\$133.57	\$137.18	\$140.88	\$144.69	\$148.59	\$152.60
0001 DQ00	Wide Area Network Administrator	HR	\$90.62	\$93.07	\$95.58	\$98.16	\$100.81	\$103.53	\$106.33	\$109.20	\$112.15	\$115.17

Note: Rates are exclusive of the NIH NCAF

ITEM	DESCRIPTION	U/M	Contract Year									
			Year 1 - 6/1/2012 - 5/31/2013	Year 2 - 6/1/2013 - 5/31/2014	Year 3 - 6/1/2014 - 5/31/2015	Year4 - 6/1/2015 - 5/31/2016	Year 5 - 6/1/2016 - 5/31/2017	Year 6 - 6/1/2017 - 5/31/2018	Year 7 - 6/1/2018 - 5/31/2019	Year 8 - 6/1/2019 - 5/31/2020	Year 9 - 6/1/2020 - 5/31/2021	Year 10 - 6/1/2021 - 5/31/2022
0002 AA01	Administrative Assistant – Level I	HR	\$32.92	\$33.81	\$34.72	\$35.66	\$36.62	\$37.61	\$38.63	\$39.67	\$40.74	\$41.84
0002 AA02	Administrative Assistant – Level II	HR	\$40.58	\$41.68	\$42.80	\$43.96	\$45.14	\$46.36	\$47.61	\$48.90	\$50.22	\$51.58
0002 AB01	Application Engineer – Level I	HR	\$58.00	\$59.57	\$61.17	\$62.83	\$64.52	\$66.26	\$68.05	\$69.89	\$71.78	\$73.72
0002 AB02	Application Engineer – Level II	HR	\$83.40	\$85.65	\$87.96	\$90.34	\$92.78	\$95.28	\$97.86	\$100.50	\$103.21	\$106.00
0002 AC01	Application Programmer – Level I	HR	\$42.75	\$43.90	\$45.09	\$46.31	\$47.56	\$48.84	\$50.16	\$51.51	\$52.91	\$54.33
0002 AC02	Application Programmer – Level II	HR	\$57.85	\$59.41	\$61.02	\$62.66	\$64.36	\$66.09	\$67.88	\$69.71	\$71.59	\$73.53
0002 AC03	Applications Programmer – Level III	HR	\$98.17	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19	\$118.30	\$121.49	\$124.77
0002 AD00	Application Systems Analyst	HR	\$68.36	\$70.21	\$72.10	\$74.05	\$76.05	\$78.10	\$80.21	\$82.37	\$84.60	\$86.88
0002 AE00	Biostatatician	HR	\$109.09	\$112.04	\$115.06	\$118.17	\$121.36	\$124.63	\$128.00	\$131.46	\$135.00	\$138.65
0002 AF01	Business Analyst – Level I	HR	\$45.66	\$46.89	\$48.16	\$49.46	\$50.79	\$52.17	\$53.57	\$55.02	\$56.51	\$58.03
0002 AF02	Business Analyst – Level II	HR	\$60.78	\$62.42	\$64.11	\$65.84	\$67.61	\$69.44	\$71.32	\$73.24	\$75.22	\$77.25
0002 AF03	Business Analyst – Level III	HR	\$94.77	\$97.33	\$99.96	\$102.66	\$105.43	\$108.27	\$111.20	\$114.20	\$117.28	\$120.45
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$60.78	\$62.42	\$64.11	\$65.84	\$67.61	\$69.44	\$71.32	\$73.24	\$75.22	\$77.25
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$86.96	\$89.31	\$91.72	\$94.20	\$96.74	\$99.35	\$102.03	\$104.79	\$107.62	\$110.52
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$118.03	\$121.22	\$124.49	\$127.85	\$131.30	\$134.85	\$138.49	\$142.23	\$146.07	\$150.01
0002 AH00	Chief Information Security Officer	HR	\$139.19	\$142.95	\$146.81	\$150.77	\$154.84	\$159.02	\$163.32	\$167.73	\$172.25	\$176.91
0002 AI00	Communications Hardware Specialist	HR	\$55.66	\$57.16	\$58.71	\$60.29	\$61.92	\$63.59	\$65.31	\$67.07	\$68.88	\$70.74
0002 AJ00	Communications Network Manager	HR	\$91.04	\$93.50	\$96.02	\$98.62	\$101.28	\$104.01	\$106.82	\$109.70	\$112.67	\$115.71
0002 AK00	Communications Software Specialist	HR	\$72.04	\$73.99	\$75.98	\$78.03	\$80.14	\$82.30	\$84.53	\$86.81	\$89.15	\$91.56
0002 AL00	Communications Specialist	HR	\$55.04	\$56.53	\$58.05	\$59.62	\$61.23	\$62.88	\$64.58	\$66.32	\$68.11	\$69.95
0002 AM00	Computer Data Librarian	HR	\$52.50	\$53.92	\$55.37	\$56.87	\$58.40	\$59.98	\$61.60	\$63.26	\$64.97	\$66.73
0002 AN00	Computer Scientist	HR	\$136.48	\$140.16	\$143.95	\$147.84	\$151.83	\$155.93	\$160.14	\$164.46	\$168.90	\$173.46
0002 AO01	Computer Security System Specialist – Level I	HR	\$59.14	\$60.74	\$62.38	\$64.06	\$65.79	\$67.57	\$69.39	\$71.26	\$73.19	\$75.16
0002 AO02	Computer Security System Specialist – Level II	HR	\$82.68	\$84.91	\$87.20	\$89.56	\$91.98	\$94.46	\$97.01	\$99.63	\$102.32	\$105.08
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.61	\$123.87	\$127.21	\$130.65	\$134.17	\$137.80	\$141.52	\$145.34	\$149.26	\$153.29
0002 AP01	Computer Systems Analyst – Level I	HR	\$46.19	\$47.44	\$48.72	\$50.03	\$51.38	\$52.77	\$54.20	\$55.66	\$57.16	\$58.71

ITEM	DESCRIPTION	U/M	Contract Year									
			Year 1 - 6/1/2012 - 5/31/2013	Year 2 - 6/1/2013 - 5/31/2014	Year 3 - 6/1/2014 - 5/31/2015	Year 4 - 6/1/2015 - 5/31/2016	Year 5 - 6/1/2016 - 5/31/2017	Year 6 - 6/1/2017 - 5/31/2018	Year 7 - 6/1/2018 - 5/31/2019	Year 8 - 6/1/2019 - 5/31/2020	Year 9 - 6/1/2020 - 5/31/2021	Year 10 - 6/1/2021 - 5/31/2022
0002 AP02	Computer Systems Analyst – Level II	HR	\$69.26	\$71.13	\$73.05	\$75.02	\$77.05	\$79.13	\$81.27	\$83.46	\$85.71	\$88.03
0002 AP03	Computer Systems Analyst – Level III	HR	\$93.22	\$95.74	\$98.32	\$100.98	\$103.70	\$106.50	\$109.38	\$112.33	\$115.36	\$118.48
0002 AQ00	Configuration Management Specialist	HR	\$80.83	\$83.01	\$85.25	\$87.56	\$89.92	\$92.35	\$94.84	\$97.40	\$100.03	\$102.73
0002 AR01	Cost Analyst – Level I	HR	\$48.62	\$49.93	\$51.28	\$52.67	\$54.09	\$55.55	\$57.05	\$58.59	\$60.17	\$61.79
0002 AR02	Cost Analyst – Level II	HR	\$65.83	\$67.61	\$69.43	\$71.31	\$73.23	\$75.21	\$77.24	\$79.33	\$81.47	\$83.67
0002 AS00	Data Entry Clerk	HR	\$27.69	\$28.44	\$29.21	\$29.99	\$30.80	\$31.64	\$32.49	\$33.37	\$34.27	\$35.19
0002 AT00	Data Security Specialist	HR	\$61.38	\$63.04	\$64.74	\$66.49	\$68.28	\$70.13	\$72.02	\$73.96	\$75.96	\$78.01
0002 AU00	Data Standardization Specialist	HR	\$70.29	\$72.19	\$74.14	\$76.14	\$78.19	\$80.31	\$82.47	\$84.70	\$86.99	\$89.34
0002 AV00	Database Administrator	HR	\$76.51	\$78.58	\$80.70	\$82.88	\$85.11	\$87.41	\$89.77	\$92.20	\$94.69	\$97.24
0002 AW01	Database Management Specialist – Level I	HR	\$48.47	\$49.78	\$51.12	\$52.50	\$53.92	\$55.38	\$56.87	\$58.41	\$59.98	\$61.60
0002 AW02	Database Management Specialist – Level II	HR	\$73.36	\$75.34	\$77.37	\$79.46	\$81.61	\$83.81	\$86.08	\$88.40	\$90.79	\$93.24
0002 AW03	Database Management Specialist – Level III	HR	\$94.77	\$97.33	\$99.96	\$102.66	\$105.43	\$108.27	\$111.20	\$114.20	\$117.28	\$120.45
0002 AX01	Database Specialist – Level I	HR	\$60.21	\$61.84	\$63.51	\$65.22	\$66.98	\$68.79	\$70.65	\$72.55	\$74.51	\$76.52
0002 AX02	Database Specialist – Level II	HR	\$95.44	\$98.02	\$100.66	\$103.38	\$106.17	\$109.04	\$111.98	\$115.01	\$118.11	\$121.30
0002 AX03	Database Specialist – Level III	HR	\$110.92	\$113.91	\$116.99	\$120.15	\$123.39	\$126.72	\$130.15	\$133.66	\$137.27	\$140.98
0002 AY00	Data Warehousing Administrator	HR	\$63.35	\$65.06	\$66.82	\$68.62	\$70.47	\$72.38	\$74.33	\$76.34	\$78.40	\$80.52
0002 AZ00	Data Warehouse Analyst	HR	\$72.04	\$73.99	\$75.98	\$78.03	\$80.14	\$82.30	\$84.53	\$86.81	\$89.15	\$91.56
0002 BA00	Data Warehouse Programmer	HR	\$83.40	\$85.65	\$87.96	\$90.34	\$92.78	\$95.28	\$97.86	\$100.50	\$103.21	\$106.00
0002 BB00	Disaster Recovery Specialist	HR	\$75.74	\$77.78	\$79.89	\$82.04	\$84.26	\$86.53	\$88.87	\$91.27	\$93.73	\$96.26
0002 BC01	Document Control Specialist – Level I	HR	\$26.29	\$27.00	\$27.73	\$28.48	\$29.25	\$30.04	\$30.85	\$31.68	\$32.54	\$33.41
0002 BC02	Document Control Specialist - Level II	HR	\$31.88	\$32.74	\$33.62	\$34.53	\$35.47	\$36.42	\$37.41	\$38.42	\$39.45	\$40.52
0002 BC03	Document Control Specialist – Level III	HR	\$38.78	\$39.83	\$40.90	\$42.01	\$43.14	\$44.31	\$45.50	\$46.73	\$47.99	\$49.29
0002 BD01	Document Support Specialist – Level I	HR	\$29.27	\$30.06	\$30.87	\$31.71	\$32.56	\$33.44	\$34.34	\$35.27	\$36.22	\$37.20
0002 BD02	Document Support Specialist – Level II	HR	\$35.22	\$36.17	\$37.15	\$38.15	\$39.18	\$40.24	\$41.32	\$42.44	\$43.59	\$44.76
0002 BE00	Duplicating Machine Operator	HR	\$27.69	\$28.44	\$29.21	\$29.99	\$30.80	\$31.64	\$32.49	\$33.37	\$34.27	\$35.19
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.40	\$106.19	\$109.06	\$112.00	\$115.03	\$118.13	\$121.32	\$124.60	\$127.96	\$131.42
0002 BG00	Electronic Meeting Technographer	HR	\$43.06	\$44.22	\$45.42	\$46.64	\$47.90	\$49.20	\$50.52	\$51.89	\$53.29	\$54.73
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.48	\$140.16	\$143.95	\$147.84	\$151.83	\$155.93	\$160.14	\$164.46	\$168.90	\$173.46
0002 BI00	Facilitator	HR	\$94.77	\$97.33	\$99.96	\$102.66	\$105.43	\$108.27	\$111.20	\$114.20	\$117.28	\$120.45

ITEM	DESCRIPTION	U/M	Contract Year									
			Year 1 - 6/1/2012 - 5/31/2013	Year 2 - 6/1/2013 - 5/31/2014	Year 3 - 6/1/2014 - 5/31/2015	Year 4 - 6/1/2015 - 5/31/2016	Year 5 - 6/1/2016 - 5/31/2017	Year 6 - 6/1/2017 - 5/31/2018	Year 7 - 6/1/2018 - 5/31/2019	Year 8 - 6/1/2019 - 5/31/2020	Year 9 - 6/1/2020 - 5/31/2021	Year 10 - 6/1/2021 - 5/31/2022
0002 BJ00	Financial Analyst – IT	HR	\$62.16	\$63.84	\$65.56	\$67.33	\$69.15	\$71.02	\$72.93	\$74.90	\$76.93	\$79.00
0002 BK01	Functional Analyst – Level I	HR	\$48.62	\$49.93	\$51.28	\$52.67	\$54.09	\$55.55	\$57.05	\$58.59	\$60.17	\$61.79
0002 BK02	Functional Analyst – Level II	HR	\$65.83	\$67.61	\$69.43	\$71.31	\$73.23	\$75.21	\$77.24	\$79.33	\$81.47	\$83.67
0002 BL01	General Clerk – Level I	HR	\$26.42	\$27.13	\$27.87	\$28.62	\$29.39	\$30.18	\$31.00	\$31.84	\$32.70	\$33.58
0002 BL02	General Clerk – Level II	HR	\$29.25	\$30.04	\$30.85	\$31.68	\$32.54	\$33.42	\$34.32	\$35.25	\$36.20	\$37.18
0002 BL03	General Clerk – Level III	HR	\$36.40	\$37.38	\$38.39	\$39.43	\$40.49	\$41.59	\$42.71	\$43.86	\$45.05	\$46.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.64	\$90.01	\$92.44	\$94.93	\$97.50	\$100.13	\$102.83	\$105.61	\$108.46	\$111.39
0002 BN00	Graphical User Interface Designer	HR	\$100.66	\$103.38	\$106.17	\$109.04	\$111.98	\$115.00	\$118.11	\$121.30	\$124.57	\$127.94
0002 BO00	Graphics Specialist	HR	\$52.50	\$53.92	\$55.37	\$56.87	\$58.40	\$59.98	\$61.60	\$63.26	\$64.97	\$66.73
0002 BP00	Hardware Draftsman	HR	\$35.05	\$36.00	\$36.97	\$37.97	\$38.99	\$40.04	\$41.13	\$42.24	\$43.38	\$44.55
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.00	\$46.22	\$47.46	\$48.74	\$50.06	\$51.41	\$52.80	\$54.23	\$55.69	\$57.19
0002 BQ02	Hardware Installation Technician – Level II	HR	\$53.17	\$54.61	\$56.08	\$57.59	\$59.15	\$60.75	\$62.39	\$64.07	\$65.80	\$67.58
0002 BR00	Hardware Specialist – Information Technology	HR	\$56.78	\$58.31	\$59.89	\$61.50	\$63.17	\$64.87	\$66.62	\$68.42	\$70.27	\$72.17
0002 BS00	Help Desk Manager	HR	\$91.67	\$94.15	\$96.69	\$99.30	\$101.98	\$104.73	\$107.56	\$110.46	\$113.45	\$116.51
0002 BT00	Help Desk Specialist	HR	\$38.46	\$39.50	\$40.56	\$41.66	\$42.78	\$43.94	\$45.13	\$46.34	\$47.60	\$48.88
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$27.09	\$27.82	\$28.57	\$29.34	\$30.14	\$30.95	\$31.79	\$32.64	\$33.53	\$34.43
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$31.42	\$32.27	\$33.14	\$34.03	\$34.95	\$35.90	\$36.87	\$37.86	\$38.88	\$39.93
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$39.43	\$40.49	\$41.59	\$42.71	\$43.86	\$45.05	\$46.26	\$47.51	\$48.80	\$50.11
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$121.26	\$124.53	\$127.90	\$131.35	\$134.90	\$138.54	\$142.28	\$146.12	\$150.07	\$154.12
0002 BW01	Information Engineer – Level I	HR	\$75.75	\$77.80	\$79.90	\$82.05	\$84.27	\$86.54	\$88.88	\$91.28	\$93.74	\$96.28
0002 BW02	Information Engineer – Level II	HR	\$102.89	\$105.67	\$108.52	\$111.45	\$114.46	\$117.55	\$120.72	\$123.98	\$127.33	\$130.77
0002 BX00	Information Resource Management Analyst	HR	\$64.16	\$65.89	\$67.67	\$69.50	\$71.38	\$73.30	\$75.28	\$77.31	\$79.40	\$81.55
0002 BY00	Information Systems Training Specialist	HR	\$64.44	\$66.18	\$67.97	\$69.80	\$71.69	\$73.62	\$75.61	\$77.65	\$79.75	\$81.90
0002 BZ00	IT Policy/Legislative Specialist	HR	\$73.26	\$75.24	\$77.27	\$79.36	\$81.50	\$83.70	\$85.96	\$88.28	\$90.66	\$93.11
0002 CA00	IT Strategic/Capital Planner	HR	\$115.42	\$118.54	\$121.74	\$125.02	\$128.40	\$131.87	\$135.43	\$139.08	\$142.84	\$146.69
0002 CB00	Knowledge Management Specialist	HR	\$87.05	\$89.40	\$91.81	\$94.29	\$96.84	\$99.45	\$102.14	\$104.90	\$107.73	\$110.64
0002 CC00	Librarian	HR	\$59.79	\$61.40	\$63.06	\$64.76	\$66.51	\$68.31	\$70.15	\$72.05	\$73.99	\$75.99
0002 CD00	Librarian Technician	HR	\$37.90	\$38.92	\$39.97	\$41.05	\$42.16	\$43.30	\$44.47	\$45.67	\$46.90	\$48.17

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0002 CE00	Medical Billing/Account Management Specialist	HR	\$38.94	\$39.99	\$41.07	\$42.18	\$43.32	\$44.49	\$45.69	\$46.92	\$48.19	\$49.49
0002 CF00	Modeling and Simulation Specialist	HR	\$99.40	\$102.08	\$104.84	\$107.67	\$110.58	\$113.56	\$116.63	\$119.78	\$123.01	\$126.33
0002 CG00	Network Administrator	HR	\$57.20	\$58.74	\$60.33	\$61.96	\$63.63	\$65.35	\$67.11	\$68.93	\$70.79	\$72.70
0002 CH00	Network Draftsman	HR	\$39.48	\$40.55	\$41.64	\$42.76	\$43.92	\$45.11	\$46.32	\$47.57	\$48.86	\$50.18
0002 CI01	Network Installation Technician – Level I	HR	\$43.09	\$44.25	\$45.45	\$46.68	\$47.94	\$49.23	\$50.56	\$51.92	\$53.33	\$54.77
0002 CI02	Network Installation Technician – Level II	HR	\$47.78	\$49.07	\$50.39	\$51.76	\$53.15	\$54.59	\$56.06	\$57.58	\$59.13	\$60.73
0002 CJ00	Network Support Technician	HR	\$43.97	\$45.16	\$46.38	\$47.63	\$48.91	\$50.24	\$51.59	\$52.98	\$54.42	\$55.88
0002 CK00	Operations Manager	HR	\$83.59	\$85.85	\$88.16	\$90.55	\$92.99	\$95.50	\$98.08	\$100.73	\$103.45	\$106.24
0002 CL00	Procurement Product Specialist	HR	\$55.00	\$56.49	\$58.01	\$59.58	\$61.18	\$62.84	\$64.53	\$66.28	\$68.07	\$69.90
0002 CM00	Program Administration Specialist	HR	\$50.57	\$51.94	\$53.34	\$54.78	\$56.26	\$57.78	\$59.34	\$60.94	\$62.58	\$64.27
0002 CN00	Program Analyst	HR	\$61.46	\$63.12	\$64.82	\$66.57	\$68.37	\$70.22	\$72.11	\$74.06	\$76.06	\$78.11
0002 CO00	Program Manager	HR	\$125.20	\$128.58	\$132.05	\$135.62	\$139.28	\$143.04	\$146.90	\$150.87	\$154.94	\$159.12
0002 CP00	Project Control Specialist	HR	\$53.24	\$54.68	\$56.15	\$57.67	\$59.23	\$60.83	\$62.47	\$64.16	\$65.89	\$67.67
0002 CQ00	Project Leader	HR	\$70.22	\$72.12	\$74.06	\$76.06	\$78.12	\$80.23	\$82.39	\$84.62	\$86.90	\$89.25
0002 CR01	Project Manager – Level I	HR	\$84.94	\$87.23	\$89.59	\$92.01	\$94.49	\$97.04	\$99.66	\$102.35	\$105.12	\$107.96
0002 CR02	Project Manager – Level II	HR	\$100.28	\$102.99	\$105.77	\$108.62	\$111.56	\$114.57	\$117.66	\$120.84	\$124.10	\$127.45
0002 CR03	Project Manager – Level III	HR	\$112.12	\$115.15	\$118.26	\$121.45	\$124.73	\$128.10	\$131.55	\$135.11	\$138.75	\$142.50
0002 CS00	Public Health Analyst	HR	\$83.59	\$85.85	\$88.16	\$90.55	\$92.99	\$95.50	\$98.08	\$100.73	\$103.45	\$106.24
0002 CT00	Quality Assurance Analyst	HR	\$73.68	\$75.67	\$77.71	\$79.81	\$81.97	\$84.18	\$86.45	\$88.79	\$91.18	\$93.64
0002 CU00	Quality Assurance Manager	HR	\$83.86	\$86.12	\$88.45	\$90.84	\$93.29	\$95.81	\$98.40	\$101.05	\$103.78	\$106.58
0002 CV00	Quality Assurance Specialist	HR	\$59.14	\$60.74	\$62.38	\$64.06	\$65.79	\$67.57	\$69.39	\$71.26	\$73.19	\$75.16
0002 CW00	Records Management Specialist	HR	\$30.45	\$31.27	\$32.12	\$32.98	\$33.87	\$34.79	\$35.73	\$36.69	\$37.68	\$38.70
0002 CX00	Scanner Operator	HR	\$30.45	\$31.27	\$32.12	\$32.98	\$33.87	\$34.79	\$35.73	\$36.69	\$37.68	\$38.70
0002 CY00	Scientific Data Analyst	HR	\$99.41	\$102.09	\$104.85	\$107.68	\$110.59	\$113.57	\$116.64	\$119.79	\$123.03	\$126.35
0002 CZ01	Subject Matter Expert – Level I	HR	\$125.91	\$129.31	\$132.80	\$136.39	\$140.07	\$143.85	\$147.73	\$151.72	\$155.82	\$160.03
0002 CZ02	Subject Matter Expert – Level II	HR	\$147.37	\$151.35	\$155.44	\$159.63	\$163.94	\$168.37	\$172.91	\$177.58	\$182.38	\$187.30
0002 CZ03	Subject Matter Expert – Level III	HR	\$177.09	\$181.87	\$186.78	\$191.83	\$197.00	\$202.32	\$207.79	\$213.40	\$219.16	\$225.08
0002 DA01	System Administrator – Level I	HR	\$45.20	\$46.42	\$47.67	\$48.96	\$50.28	\$51.64	\$53.03	\$54.47	\$55.94	\$57.45
0002 DA02	System Administrator – Level II	HR	\$62.16	\$63.84	\$65.56	\$67.33	\$69.15	\$71.02	\$72.93	\$74.90	\$76.93	\$79.00
0002 DA03	System Administrator – Level III	HR	\$74.29	\$76.30	\$78.36	\$80.47	\$82.64	\$84.88	\$87.17	\$89.52	\$91.94	\$94.42
0002 DB01	Systems Architect – Level I	HR	\$98.55	\$101.21	\$103.94	\$106.75	\$109.63	\$112.59	\$115.63	\$118.75	\$121.96	\$125.25

ITEM	DESCRIPTION	U/M	Contract Year									
			Year 1 - 6/1/2012 - 5/31/2013	Year 2 - 6/1/2013 - 5/31/2014	Year 3 - 6/1/2014 - 5/31/2015	Year 4 - 6/1/2015 - 5/31/2016	Year 5 - 6/1/2016 - 5/31/2017	Year 6 - 6/1/2017 - 5/31/2018	Year 7 - 6/1/2018 - 5/31/2019	Year 8 - 6/1/2019 - 5/31/2020	Year 9 - 6/1/2020 - 5/31/2021	Year 10 - 6/1/2021 - 5/31/2022
0002 DB02	Systems Architect – Level II	HR	\$123.27	\$126.60	\$130.02	\$133.53	\$137.13	\$140.83	\$144.64	\$148.54	\$152.55	\$156.67
0002 DC01	Systems Engineer – Level I	HR	\$50.54	\$51.90	\$53.31	\$54.75	\$56.22	\$57.74	\$59.30	\$60.90	\$62.55	\$64.23
0002 DC02	Systems Engineer – Level II	HR	\$65.88	\$67.66	\$69.49	\$71.36	\$73.29	\$75.27	\$77.30	\$79.39	\$81.53	\$83.73
0002 DC03	Systems Engineer – Level III	HR	\$86.99	\$89.34	\$91.75	\$94.23	\$96.77	\$99.39	\$102.07	\$104.82	\$107.65	\$110.56
0002 DD00	System Operator	HR	\$37.90	\$38.92	\$39.97	\$41.05	\$42.16	\$43.30	\$44.47	\$45.67	\$46.90	\$48.17
0002 DE00	System Programmer	HR	\$66.25	\$68.04	\$69.88	\$71.76	\$73.70	\$75.69	\$77.73	\$79.83	\$81.99	\$84.20
0002 DF01	Technical Writer/Editor – Level I	HR	\$39.48	\$40.55	\$41.64	\$42.76	\$43.92	\$45.11	\$46.32	\$47.57	\$48.86	\$50.18
0002 DF02	Technical Writer/Editor – Level II	HR	\$53.84	\$55.29	\$56.79	\$58.32	\$59.89	\$61.51	\$63.17	\$64.88	\$66.63	\$68.43
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.51	\$69.33	\$71.20	\$73.13	\$75.10	\$77.13	\$79.21	\$81.35	\$83.55	\$85.80
0002 DG01	Telecommunications Engineer – Level I	HR	\$57.75	\$59.31	\$60.91	\$62.56	\$64.24	\$65.98	\$67.76	\$69.59	\$71.47	\$73.40
0002 DG02	Telecommunications Engineer - Level II	HR	\$76.83	\$78.90	\$81.03	\$83.22	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 DH01	Telecommunications Specialist – Level I	HR	\$47.10	\$48.37	\$49.68	\$51.02	\$52.40	\$53.81	\$55.26	\$56.76	\$58.29	\$59.86
0002 DH02	Telecommunications Specialist - Level II	HR	\$61.30	\$62.96	\$64.65	\$66.40	\$68.19	\$70.03	\$71.93	\$73.87	\$75.86	\$77.91
0002 DI00	Test Engineer	HR	\$60.00	\$61.62	\$63.28	\$64.99	\$66.75	\$68.55	\$70.40	\$72.30	\$74.25	\$76.26
0002 DJ00	Training Manager	HR	\$88.45	\$90.84	\$93.29	\$95.81	\$98.40	\$101.05	\$103.78	\$106.58	\$109.46	\$112.42
0002 DK01	Training Specialist – Level I	HR	\$48.62	\$49.93	\$51.28	\$52.67	\$54.09	\$55.55	\$57.05	\$58.59	\$60.17	\$61.79
0002 DK02	Training Specialist – Level II	HR	\$69.76	\$71.64	\$73.58	\$75.56	\$77.60	\$79.70	\$81.85	\$84.06	\$86.33	\$88.66
0002 DL00	Web Content Administrator	HR	\$55.00	\$56.49	\$58.01	\$59.58	\$61.18	\$62.84	\$64.53	\$66.28	\$68.07	\$69.90
0002 DM00	Web Designer	HR	\$86.99	\$89.34	\$91.75	\$94.23	\$96.77	\$99.39	\$102.07	\$104.82	\$107.65	\$110.56
0002 DN00	Web Project Manager	HR	\$101.48	\$104.22	\$107.03	\$109.92	\$112.89	\$115.94	\$119.07	\$122.29	\$125.59	\$128.98
0002 DO00	Web Software Developer	HR	\$72.04	\$73.99	\$75.98	\$78.03	\$80.14	\$82.30	\$84.53	\$86.81	\$89.15	\$91.56
0002 DP00	Webmaster	HR	\$95.44	\$98.02	\$100.66	\$103.38	\$106.17	\$109.04	\$111.98	\$115.01	\$118.11	\$121.30
0002 DQ00	Wide Area Network Administrator	HR	\$72.04	\$73.99	\$75.98	\$78.03	\$80.14	\$82.30	\$84.53	\$86.81	\$89.15	\$91.56