

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$26.33	\$26.99	\$27.66	\$28.35	\$29.06	\$29.79	\$30.53	\$31.30	\$32.08	\$32.88
0001 AA02	Administrative Assistant – Level II	HR	\$33.08	\$33.91	\$34.75	\$35.62	\$36.51	\$37.43	\$38.36	\$39.32	\$40.30	\$41.31
0001 AB01	Application Engineer – Level I	HR	\$90.47	\$92.73	\$95.05	\$97.43	\$99.86	\$102.36	\$104.92	\$107.54	\$110.23	\$112.98
0001 AB02	Application Engineer – Level II	HR	\$128.58	\$131.79	\$135.09	\$138.47	\$141.93	\$145.48	\$149.11	\$152.84	\$156.66	\$160.58
0001 AC01	Application Programmer – Level I	HR	\$62.94	\$64.51	\$66.13	\$67.78	\$69.47	\$71.21	\$72.99	\$74.82	\$76.69	\$78.60
0001 AC02	Application Programmer – Level II	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.20	\$95.53	\$97.92
0001 AC03	Applications Programmer – Level III	HR	\$96.16	\$98.56	\$101.03	\$103.55	\$106.14	\$108.80	\$111.52	\$114.30	\$117.16	\$120.09
0001 AD00	Application Systems Analyst	HR	\$88.18	\$90.38	\$92.64	\$94.96	\$97.33	\$99.77	\$102.26	\$104.82	\$107.44	\$110.12
0001 AE00	Biostatistician	HR	\$101.30	\$103.83	\$106.43	\$109.09	\$111.82	\$114.61	\$117.48	\$120.41	\$123.42	\$126.51
0001 AF01	Business Analyst – Level I	HR	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.35
0001 AF02	Business Analyst – Level II	HR	\$84.73	\$86.85	\$89.02	\$91.24	\$93.53	\$95.86	\$98.26	\$100.72	\$103.24	\$105.82
0001 AF03	Business Analyst – Level III	HR	\$113.50	\$116.34	\$119.25	\$122.23	\$125.28	\$128.41	\$131.63	\$134.92	\$138.29	\$141.75
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.75	\$95.07	\$97.45	\$99.88	\$102.38	\$104.94	\$107.56	\$110.25	\$113.01	\$115.83
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$150.75	\$154.52	\$158.38	\$162.34	\$166.40	\$170.56	\$174.82	\$179.19	\$183.67	\$188.27
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$192.82	\$197.64	\$202.58	\$207.65	\$212.84	\$218.16	\$223.61	\$229.20	\$234.93	\$240.81
0001 AH00	Chief Information Security Officer	HR	\$171.02	\$175.30	\$179.68	\$184.17	\$188.77	\$193.49	\$198.33	\$203.29	\$208.37	\$213.58
0001 AI00	Communications Hardware Specialist	HR	\$60.02	\$61.52	\$63.06	\$64.63	\$66.25	\$67.91	\$69.60	\$71.34	\$73.13	\$74.96
0001 AJ00	Communications Network Manager	HR	\$104.51	\$107.12	\$109.80	\$112.55	\$115.36	\$118.24	\$121.20	\$124.23	\$127.34	\$130.52
0001 AK00	Communications Software Specialist	HR	\$62.35	\$63.91	\$65.51	\$67.14	\$68.82	\$70.54	\$72.31	\$74.11	\$75.97	\$77.87
0001 AL00	Communications Specialist	HR	\$84.73	\$86.85	\$89.02	\$91.24	\$93.53	\$95.86	\$98.26	\$100.72	\$103.24	\$105.82
0001 AM00	Computer Data Librarian	HR	\$29.28	\$30.01	\$30.76	\$31.53	\$32.32	\$33.13	\$33.96	\$34.80	\$35.67	\$36.57
0001 AN00	Computer Scientist	HR	\$118.47	\$121.43	\$124.47	\$127.58	\$130.77	\$134.04	\$137.39	\$140.82	\$144.34	\$147.95
0001 AO01	Computer Security System Specialist – Level I	HR	\$132.26	\$135.57	\$138.96	\$142.43	\$145.99	\$149.64	\$153.38	\$157.22	\$161.15	\$165.17
0001 AO02	Computer Security System Specialist – Level II	HR	\$146.96	\$150.63	\$154.40	\$158.26	\$162.22	\$166.27	\$170.43	\$174.69	\$179.06	\$183.53
0001 AO03	Computer Security System Specialist – Level III	HR	\$160.86	\$164.88	\$169.00	\$173.23	\$177.56	\$182.00	\$186.55	\$191.21	\$195.99	\$200.89
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.72	\$75.56	\$77.45	\$79.39	\$81.37	\$83.41	\$85.49	\$87.63	\$89.82	\$92.07
0001 AP02	Computer Systems Analyst – Level II	HR	\$104.51	\$107.12	\$109.80	\$112.55	\$115.36	\$118.24	\$121.20	\$124.23	\$127.34	\$130.52
0001 AP03	Computer Systems Analyst – Level III	HR	\$146.02	\$149.67	\$153.41	\$157.25	\$161.18	\$165.21	\$169.34	\$173.57	\$177.91	\$182.36
0001 AQ00	Configuration Management Specialist	HR	\$95.03	\$97.41	\$99.84	\$102.34	\$104.90	\$107.52	\$110.21	\$112.96	\$115.78	\$118.68
0001 AR01	Cost Analyst – Level I	HR	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.35
0001 AR02	Cost Analyst – Level II	HR	\$90.47	\$92.73	\$95.05	\$97.43	\$99.86	\$102.36	\$104.92	\$107.54	\$110.23	\$112.98
0001 AS00	Data Entry Clerk	HR	\$48.12	\$49.32	\$50.56	\$51.82	\$53.12	\$54.44	\$55.80	\$57.20	\$58.63	\$60.10
0001 AT00	Data Security Specialist	HR	\$118.47	\$121.43	\$124.47	\$127.58	\$130.77	\$134.04	\$137.39	\$140.82	\$144.34	\$147.95
0001 AU00	Data Standardization Specialist	HR	\$55.26	\$56.64	\$58.06	\$59.51	\$61.00	\$62.52	\$64.08	\$65.69	\$67.33	\$69.01

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AV00	Database Administrator	HR	\$85.31	\$87.44	\$89.63	\$91.87	\$94.17	\$96.52	\$98.93	\$101.41	\$103.94	\$106.54
0001 AW01	Database Management Specialist – Level I	HR	\$109.63	\$112.37	\$115.18	\$118.06	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57	\$136.91
0001 AW02	Database Management Specialist – Level II	HR	\$127.86	\$131.06	\$134.33	\$137.69	\$141.13	\$144.66	\$148.28	\$151.99	\$155.78	\$159.68
0001 AW03	Database Management Specialist – Level III	HR	\$144.19	\$147.79	\$151.49	\$155.28	\$159.16	\$163.14	\$167.22	\$171.40	\$175.68	\$180.07
0001 AX01	Database Specialist – Level I	HR	\$59.71	\$61.20	\$62.73	\$64.30	\$65.91	\$67.56	\$69.25	\$70.98	\$72.75	\$74.57
0001 AX02	Database Specialist – Level II	HR	\$66.45	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06	\$78.99	\$80.96	\$82.99
0001 AX03	Database Specialist – Level III	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.20	\$95.53	\$97.92
0001 AY00	Data Warehousing Administrator	HR	\$116.31	\$119.22	\$122.20	\$125.25	\$128.38	\$131.59	\$134.88	\$138.26	\$141.71	\$145.26
0001 AZ00	Data Warehouse Analyst	HR	\$96.16	\$98.56	\$101.03	\$103.55	\$106.14	\$108.80	\$111.52	\$114.30	\$117.16	\$120.09
0001 BA00	Data Warehouse Programmer	HR	\$107.07	\$109.75	\$112.49	\$115.30	\$118.19	\$121.14	\$124.17	\$127.27	\$130.45	\$133.72
0001 BB00	Disaster Recovery Specialist	HR	\$149.47	\$153.21	\$157.04	\$160.96	\$164.99	\$169.11	\$173.34	\$177.67	\$182.11	\$186.67
0001 BC01	Document Control Specialist – Level I	HR	\$33.05	\$33.88	\$34.72	\$35.59	\$36.48	\$37.39	\$38.33	\$39.29	\$40.27	\$41.27
0001 BC02	Document Control Specialist - Level II	HR	\$43.66	\$44.75	\$45.87	\$47.02	\$48.19	\$49.40	\$50.63	\$51.90	\$53.20	\$54.53
0001 BC03	Document Control Specialist – Level III	HR	\$59.82	\$61.32	\$62.85	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11	\$72.88	\$74.71
0001 BD01	Document Support Specialist – Level I	HR	\$37.34	\$38.27	\$39.23	\$40.21	\$41.22	\$42.25	\$43.30	\$44.39	\$45.50	\$46.63
0001 BD02	Document Support Specialist – Level II	HR	\$44.65	\$45.77	\$46.91	\$48.08	\$49.29	\$50.52	\$51.78	\$53.07	\$54.40	\$55.76
0001 BE00	Duplicating Machine Operator	HR	\$29.28	\$30.01	\$30.76	\$31.53	\$32.32	\$33.13	\$33.96	\$34.80	\$35.67	\$36.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$71.12	\$72.90	\$74.72	\$76.59	\$78.50	\$80.47	\$82.48	\$84.54	\$86.65	\$88.82
0001 BG00	Electronic Meeting Technographer	HR	\$67.91	\$69.61	\$71.35	\$73.13	\$74.96	\$76.83	\$78.75	\$80.72	\$82.74	\$84.81
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$116.31	\$119.22	\$122.20	\$125.25	\$128.38	\$131.59	\$134.88	\$138.26	\$141.71	\$145.26
0001 BI00	Facilitator	HR	\$45.15	\$46.28	\$47.44	\$48.62	\$49.84	\$51.08	\$52.36	\$53.67	\$55.01	\$56.39
0001 BJ00	Financial Analyst – IT	HR	\$112.85	\$115.67	\$118.56	\$121.53	\$124.57	\$127.68	\$130.87	\$134.14	\$137.50	\$140.93
0001 BK01	Functional Analyst – Level I	HR	\$117.76	\$120.70	\$123.72	\$126.81	\$129.99	\$133.23	\$136.57	\$139.98	\$143.48	\$147.07
0001 BK02	Functional Analyst – Level II	HR	\$146.96	\$150.63	\$154.40	\$158.26	\$162.22	\$166.27	\$170.43	\$174.69	\$179.06	\$183.53
0001 BL01	General Clerk – Level I	HR	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.92	\$35.79	\$36.68	\$37.60	\$38.54
0001 BL02	General Clerk – Level II	HR	\$39.44	\$40.43	\$41.44	\$42.47	\$43.53	\$44.62	\$45.74	\$46.88	\$48.05	\$49.26
0001 BL03	General Clerk – Level III	HR	\$42.11	\$43.16	\$44.24	\$45.35	\$46.48	\$47.64	\$48.83	\$50.06	\$51.31	\$52.59
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.47	\$83.51	\$85.60	\$87.74	\$89.93
0001 BN00	Graphical User Interface Designer	HR	\$70.52	\$72.28	\$74.09	\$75.94	\$77.84	\$79.79	\$81.78	\$83.83	\$85.92	\$88.07
0001 BO00	Graphics Specialist	HR	\$41.21	\$42.24	\$43.30	\$44.38	\$45.49	\$46.63	\$47.79	\$48.99	\$50.21	\$51.47
0001 BP00	Hardware Draftsman	HR	\$60.02	\$61.52	\$63.06	\$64.63	\$66.25	\$67.91	\$69.60	\$71.34	\$73.13	\$74.96
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.66	\$44.75	\$45.87	\$47.02	\$48.19	\$49.40	\$50.63	\$51.90	\$53.20	\$54.53
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.79	\$70.51	\$72.27	\$74.08	\$75.93	\$77.83	\$79.78	\$81.77	\$83.81	\$85.91
0001 BR00	Hardware Specialist – Information Technology	HR	\$62.59	\$64.15	\$65.76	\$67.40	\$69.09	\$70.81	\$72.59	\$74.40	\$76.26	\$78.17
0001 BS00	Help Desk Manager	HR	\$111.56	\$114.35	\$117.21	\$120.14	\$123.14	\$126.22	\$129.38	\$132.61	\$135.93	\$139.32

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			1	2	3	4	5	6	7	8	9	10
0001 BT00	Help Desk Specialist	HR	\$70.43	\$72.19	\$74.00	\$75.85	\$77.74	\$79.69	\$81.68	\$83.72	\$85.81	\$87.96
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.20	\$53.51	\$54.84	\$56.21	\$57.62	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$67.05	\$68.73	\$70.44	\$72.21	\$74.01	\$75.86	\$77.76	\$79.70	\$81.69	\$83.74
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$76.04	\$77.94	\$79.89	\$81.89	\$83.93	\$86.03	\$88.18	\$90.39	\$92.65	\$94.96
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$107.70	\$110.39	\$113.15	\$115.98	\$118.88	\$121.85	\$124.90	\$128.02	\$131.22	\$134.50
0001 BW01	Information Engineer – Level I	HR	\$137.75	\$141.19	\$144.72	\$148.34	\$152.05	\$155.85	\$159.75	\$163.74	\$167.83	\$172.03
0001 BW02	Information Engineer – Level II	HR	\$168.47	\$172.68	\$177.00	\$181.42	\$185.96	\$190.61	\$195.37	\$200.26	\$205.26	\$210.40
0001 BX00	Information Resource Management Analyst	HR	\$81.27	\$83.30	\$85.38	\$87.52	\$89.71	\$91.95	\$94.25	\$96.60	\$99.02	\$101.50
0001 BY00	Information Systems Training Specialist	HR	\$124.26	\$127.37	\$130.55	\$133.81	\$137.16	\$140.59	\$144.10	\$147.71	\$151.40	\$155.18
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.42	\$133.68	\$137.02	\$140.45	\$143.96	\$147.56	\$151.25	\$155.03	\$158.90	\$162.88
0001 CA00	IT Strategic/Capital Planner	HR	\$106.41	\$109.07	\$111.80	\$114.59	\$117.46	\$120.39	\$123.40	\$126.49	\$129.65	\$132.89
0001 CB00	Knowledge Management Specialist	HR	\$79.55	\$81.54	\$83.58	\$85.67	\$87.81	\$90.00	\$92.25	\$94.56	\$96.92	\$99.35
0001 CC00	Librarian	HR	\$25.54	\$26.18	\$26.83	\$27.50	\$28.19	\$28.90	\$29.62	\$30.36	\$31.12	\$31.90
0001 CD00	Librarian Technician	HR	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.29	\$34.12
0001 CE00	Medical Billing/Account Management Specialist	HR	\$72.71	\$74.53	\$76.39	\$78.30	\$80.26	\$82.26	\$84.32	\$86.43	\$88.59	\$90.80
0001 CF00	Modeling and Simulation Specialist	HR	\$109.63	\$112.37	\$115.18	\$118.06	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57	\$136.91
0001 CG00	Network Administrator	HR	\$96.16	\$98.56	\$101.03	\$103.55	\$106.14	\$108.80	\$111.52	\$114.30	\$117.16	\$120.09
0001 CH00	Network Draftsman	HR	\$45.87	\$47.02	\$48.19	\$49.40	\$50.63	\$51.90	\$53.20	\$54.53	\$55.89	\$57.29
0001 CI01	Network Installation Technician – Level I	HR	\$50.10	\$51.35	\$52.64	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.57
0001 CI02	Network Installation Technician – Level II	HR	\$76.73	\$78.65	\$80.61	\$82.63	\$84.70	\$86.81	\$88.98	\$91.21	\$93.49	\$95.83
0001 CJ00	Network Support Technician	HR	\$48.61	\$49.83	\$51.07	\$52.35	\$53.66	\$55.00	\$56.37	\$57.78	\$59.23	\$60.71
0001 CK00	Operations Manager	HR	\$100.18	\$102.68	\$105.25	\$107.88	\$110.58	\$113.34	\$116.18	\$119.08	\$122.06	\$125.11
0001 CL00	Procurement Product Specialist	HR	\$69.95	\$71.70	\$73.49	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15	\$85.23	\$87.36
0001 CM00	Program Administration Specialist	HR	\$61.19	\$62.72	\$64.29	\$65.89	\$67.54	\$69.23	\$70.96	\$72.74	\$74.55	\$76.42
0001 CN00	Program Analyst	HR	\$122.10	\$125.15	\$128.28	\$131.49	\$134.78	\$138.14	\$141.60	\$145.14	\$148.77	\$152.49
0001 CO00	Program Manager	HR	\$245.22	\$251.35	\$257.63	\$264.08	\$270.68	\$277.44	\$284.38	\$291.49	\$298.78	\$306.25
0001 CP00	Project Control Specialist	HR	\$95.03	\$97.41	\$99.84	\$102.34	\$104.90	\$107.52	\$110.21	\$112.96	\$115.78	\$118.68
0001 CQ00	Project Leader	HR	\$168.47	\$172.68	\$177.00	\$181.42	\$185.96	\$190.61	\$195.37	\$200.26	\$205.26	\$210.40
0001 CR01	Project Manager – Level I	HR	\$84.16	\$86.26	\$88.42	\$90.63	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54	\$105.10
0001 CR02	Project Manager – Level II	HR	\$135.93	\$139.33	\$142.81	\$146.38	\$150.04	\$153.79	\$157.64	\$161.58	\$165.62	\$169.76
0001 CR03	Project Manager – Level III	HR	\$204.00	\$209.10	\$214.33	\$219.69	\$225.18	\$230.81	\$236.58	\$242.49	\$248.55	\$254.77
0001 CS00	Public Health Analyst	HR	\$67.61	\$69.30	\$71.03	\$72.81	\$74.63	\$76.49	\$78.41	\$80.37	\$82.38	\$84.44
0001 CT00	Quality Assurance Analyst	HR	\$103.83	\$106.43	\$109.09	\$111.81	\$114.61	\$117.47	\$120.41	\$123.42	\$126.51	\$129.67
0001 CU00	Quality Assurance Manager	HR	\$126.44	\$129.60	\$132.84	\$136.16	\$139.57	\$143.06	\$146.63	\$150.30	\$154.05	\$157.91
0001 CV00	Quality Assurance Specialist	HR	\$81.85	\$83.90	\$85.99	\$88.14	\$90.35	\$92.61	\$94.92	\$97.29	\$99.73	\$102.22

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			1	2	3	4	5	6	7	8	9	10
0001 CW00	Records Management Specialist	HR	\$51.58	\$52.87	\$54.19	\$55.55	\$56.93	\$58.36	\$59.82	\$61.31	\$62.85	\$64.42
0001 CX00	Scanner Operator	HR	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.29	\$34.12
0001 CY00	Scientific Data Analyst	HR	\$103.83	\$106.43	\$109.09	\$111.81	\$114.61	\$117.47	\$120.41	\$123.42	\$126.51	\$129.67
0001 CZ01	Subject Matter Expert – Level I	HR	\$101.30	\$103.83	\$106.43	\$109.09	\$111.82	\$114.61	\$117.48	\$120.41	\$123.42	\$126.51
0001 CZ02	Subject Matter Expert – Level II	HR	\$189.19	\$193.92	\$198.77	\$203.74	\$208.83	\$214.05	\$219.40	\$224.89	\$230.51	\$236.27
0001 CZ03	Subject Matter Expert – Level III	HR	\$232.37	\$238.18	\$244.13	\$250.24	\$256.49	\$262.91	\$269.48	\$276.21	\$283.12	\$290.20
0001 DA01	System Administrator – Level I	HR	\$66.45	\$68.11	\$69.81	\$71.56	\$73.35	\$75.18	\$77.06	\$78.99	\$80.96	\$82.99
0001 DA02	System Administrator – Level II	HR	\$80.10	\$82.10	\$84.16	\$86.26	\$88.42	\$90.63	\$92.89	\$95.21	\$97.59	\$100.03
0001 DA03	System Administrator – Level III	HR	\$133.17	\$136.50	\$139.91	\$143.41	\$146.99	\$150.67	\$154.44	\$158.30	\$162.25	\$166.31
0001 DB01	Systems Architect – Level I	HR	\$132.26	\$135.57	\$138.96	\$142.43	\$145.99	\$149.64	\$153.38	\$157.22	\$161.15	\$165.17
0001 DB02	Systems Architect – Level II	HR	\$177.10	\$181.53	\$186.07	\$190.72	\$195.49	\$200.37	\$205.38	\$210.52	\$215.78	\$221.17
0001 DC01	Systems Engineer – Level I	HR	\$95.03	\$97.41	\$99.84	\$102.34	\$104.90	\$107.52	\$110.21	\$112.96	\$115.78	\$118.68
0001 DC02	Systems Engineer – Level II	HR	\$108.35	\$111.06	\$113.84	\$116.68	\$119.60	\$122.59	\$125.65	\$128.79	\$132.01	\$135.31
0001 DC03	Systems Engineer – Level III	HR	\$151.99	\$155.79	\$159.68	\$163.68	\$167.77	\$171.96	\$176.26	\$180.67	\$185.19	\$189.81
0001 DD00	System Operator	HR	\$57.73	\$59.17	\$60.65	\$62.17	\$63.72	\$65.32	\$66.95	\$68.62	\$70.34	\$72.10
0001 DE00	System Programmer	HR	\$109.63	\$112.37	\$115.18	\$118.06	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57	\$136.91
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.11	\$63.67	\$65.26	\$66.89
0001 DF02	Technical Writer/Editor – Level II	HR	\$75.39	\$77.27	\$79.21	\$81.19	\$83.22	\$85.30	\$87.43	\$89.62	\$91.86	\$94.15
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.02	\$89.20	\$91.43	\$93.71	\$96.05	\$98.46	\$100.92	\$103.44	\$106.03	\$108.68
0001 DG01	Telecommunications Engineer – Level I	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.20	\$95.53	\$97.92
0001 DG02	Telecommunications Engineer - Level II	HR	\$132.26	\$135.57	\$138.96	\$142.43	\$145.99	\$149.64	\$153.38	\$157.22	\$161.15	\$165.17
0001 DH01	Telecommunications Specialist – Level I	HR	\$69.36	\$71.09	\$72.87	\$74.69	\$76.56	\$78.47	\$80.44	\$82.45	\$84.51	\$86.62
0001 DH02	Telecommunications Specialist - Level II	HR	\$114.15	\$117.00	\$119.93	\$122.93	\$126.00	\$129.15	\$132.38	\$135.69	\$139.08	\$142.56
0001 DI00	Test Engineer	HR	\$91.03	\$93.31	\$95.64	\$98.03	\$100.48	\$102.99	\$105.57	\$108.21	\$110.91	\$113.68
0001 DJ00	Training Manager	HR	\$101.94	\$104.49	\$107.10	\$109.78	\$112.52	\$115.34	\$118.22	\$121.17	\$124.20	\$127.31
0001 DK01	Training Specialist – Level I	HR	\$87.02	\$89.20	\$91.43	\$93.71	\$96.05	\$98.46	\$100.92	\$103.44	\$106.03	\$108.68
0001 DK02	Training Specialist – Level II	HR	\$114.88	\$117.75	\$120.70	\$123.71	\$126.81	\$129.98	\$133.23	\$136.56	\$139.97	\$143.47
0001 DL00	Web Content Administrator	HR	\$128.58	\$131.79	\$135.09	\$138.47	\$141.93	\$145.48	\$149.11	\$152.84	\$156.66	\$160.58
0001 DM00	Web Designer	HR	\$150.75	\$154.52	\$158.38	\$162.34	\$166.40	\$170.56	\$174.82	\$179.19	\$183.67	\$188.27
0001 DN00	Web Project Manager	HR	\$224.80	\$230.42	\$236.18	\$242.09	\$248.14	\$254.34	\$260.70	\$267.22	\$273.90	\$280.74
0001 DO00	Web Software Developer	HR	\$144.19	\$147.79	\$151.49	\$155.28	\$159.16	\$163.14	\$167.22	\$171.40	\$175.68	\$180.07
0001 DP00	Webmaster	HR	\$80.70	\$82.72	\$84.79	\$86.91	\$89.08	\$91.30	\$93.59	\$95.93	\$98.33	\$100.78
0001 DQ00	Wide Area Network Administrator	HR	\$82.44	\$84.50	\$86.61	\$88.78	\$91.00	\$93.27	\$95.61	\$98.00	\$100.45	\$102.96

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$22.87	\$23.44	\$24.03	\$24.63	\$25.24	\$25.88	\$26.52	\$27.19	\$27.86	\$28.56
0002 AA02	Administrative Assistant – Level II	HR	\$28.75	\$29.47	\$30.21	\$30.96	\$31.73	\$32.53	\$33.34	\$34.17	\$35.03	\$35.90
0002 AB01	Application Engineer – Level I	HR	\$78.63	\$80.60	\$82.61	\$84.68	\$86.79	\$88.96	\$91.19	\$93.47	\$95.80	\$98.20
0002 AB02	Application Engineer – Level II	HR	\$111.77	\$114.56	\$117.43	\$120.36	\$123.37	\$126.46	\$129.62	\$132.86	\$136.18	\$139.59
0002 AC01	Application Programmer – Level I	HR	\$54.70	\$56.07	\$57.47	\$58.91	\$60.38	\$61.89	\$63.44	\$65.02	\$66.65	\$68.31
0002 AC02	Application Programmer – Level II	HR	\$68.14	\$69.84	\$71.59	\$73.38	\$75.21	\$77.09	\$79.02	\$81.00	\$83.02	\$85.10
0002 AC03	Applications Programmer – Level III	HR	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25	\$94.55	\$96.92	\$99.34	\$101.82	\$104.37
0002 AD00	Application Systems Analyst	HR	\$76.64	\$78.56	\$80.52	\$82.53	\$84.60	\$86.71	\$88.88	\$91.10	\$93.38	\$95.71
0002 AE00	Biostatistician	HR	\$88.04	\$90.24	\$92.50	\$94.81	\$97.18	\$99.61	\$102.10	\$104.65	\$107.27	\$109.95
0002 AF01	Business Analyst – Level I	HR	\$55.22	\$56.60	\$58.02	\$59.47	\$60.95	\$62.48	\$64.04	\$65.64	\$67.28	\$68.96
0002 AF02	Business Analyst – Level II	HR	\$73.65	\$75.49	\$77.38	\$79.31	\$81.30	\$83.33	\$85.41	\$87.55	\$89.74	\$91.98
0002 AF03	Business Analyst – Level III	HR	\$98.65	\$101.12	\$103.64	\$106.24	\$108.89	\$111.61	\$114.40	\$117.26	\$120.20	\$123.20
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$80.61	\$82.63	\$84.69	\$86.81	\$88.98	\$91.20	\$93.48	\$95.82	\$98.22	\$100.67
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$131.03	\$134.31	\$137.66	\$141.10	\$144.63	\$148.25	\$151.95	\$155.75	\$159.65	\$163.64
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$167.59	\$171.78	\$176.07	\$180.48	\$184.99	\$189.61	\$194.35	\$199.21	\$204.19	\$209.30
0002 AH00	Chief Information Security Officer	HR	\$148.63	\$152.35	\$156.15	\$160.06	\$164.06	\$168.16	\$172.37	\$176.67	\$181.09	\$185.62
0002 AI00	Communications Hardware Specialist	HR	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13
0002 AJ00	Communications Network Manager	HR	\$90.84	\$93.11	\$95.44	\$97.82	\$100.27	\$102.78	\$105.35	\$107.98	\$110.68	\$113.45
0002 AK00	Communications Software Specialist	HR	\$54.19	\$55.54	\$56.93	\$58.36	\$59.82	\$61.31	\$62.84	\$64.41	\$66.03	\$67.68
0002 AL00	Communications Specialist	HR	\$73.65	\$75.49	\$77.38	\$79.31	\$81.30	\$83.33	\$85.41	\$87.55	\$89.74	\$91.98
0002 AM00	Computer Data Librarian	HR	\$25.46	\$26.10	\$26.75	\$27.42	\$28.10	\$28.81	\$29.53	\$30.26	\$31.02	\$31.80
0002 AN00	Computer Scientist	HR	\$102.97	\$105.54	\$108.18	\$110.89	\$113.66	\$116.50	\$119.41	\$122.40	\$125.46	\$128.60
0002 AO01	Computer Security System Specialist – Level I	HR	\$114.96	\$117.83	\$120.78	\$123.80	\$126.89	\$130.07	\$133.32	\$136.65	\$140.07	\$143.57
0002 AO02	Computer Security System Specialist – Level II	HR	\$127.72	\$130.91	\$134.19	\$137.54	\$140.98	\$144.50	\$148.12	\$151.82	\$155.61	\$159.50
0002 AO03	Computer Security System Specialist – Level III	HR	\$139.81	\$143.31	\$146.89	\$150.56	\$154.32	\$158.18	\$162.14	\$166.19	\$170.34	\$174.60
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.08	\$65.68	\$67.32	\$69.01	\$70.73	\$72.50	\$74.31	\$76.17	\$78.08	\$80.03
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.84	\$93.11	\$95.44	\$97.82	\$100.27	\$102.78	\$105.35	\$107.98	\$110.68	\$113.45
0002 AP03	Computer Systems Analyst – Level III	HR	\$126.91	\$130.08	\$133.33	\$136.67	\$140.08	\$143.59	\$147.18	\$150.86	\$154.63	\$158.49
0002 AQ00	Configuration Management Specialist	HR	\$82.60	\$84.67	\$86.78	\$88.95	\$91.17	\$93.45	\$95.79	\$98.19	\$100.64	\$103.16
0002 AR01	Cost Analyst – Level I	HR	\$55.22	\$56.60	\$58.02	\$59.47	\$60.95	\$62.48	\$64.04	\$65.64	\$67.28	\$68.96
0002 AR02	Cost Analyst – Level II	HR	\$78.63	\$80.60	\$82.61	\$84.68	\$86.79	\$88.96	\$91.19	\$93.47	\$95.80	\$98.20
0002 AS00	Data Entry Clerk	HR	\$41.83	\$42.88	\$43.95	\$45.05	\$46.17	\$47.33	\$48.51	\$49.72	\$50.97	\$52.24
0002 AT00	Data Security Specialist	HR	\$102.97	\$105.54	\$108.18	\$110.89	\$113.66	\$116.50	\$119.41	\$122.40	\$125.46	\$128.60
0002 AU00	Data Standardization Specialist	HR	\$48.04	\$49.24	\$50.47	\$51.73	\$53.03	\$54.35	\$55.71	\$57.10	\$58.53	\$60.00
0002 AV00	Database Administrator	HR	\$74.14	\$75.99	\$77.89	\$79.84	\$81.84	\$83.88	\$85.98	\$88.13	\$90.33	\$92.59

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AW01	Database Management Specialist – Level I	HR	\$95.29	\$97.67	\$100.11	\$102.62	\$105.18	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00
0002 AW02	Database Management Specialist – Level II	HR	\$111.12	\$113.90	\$116.75	\$119.66	\$122.66	\$125.72	\$128.87	\$132.09	\$135.39	\$138.77
0002 AW03	Database Management Specialist – Level III	HR	\$125.31	\$128.44	\$131.65	\$134.95	\$138.32	\$141.78	\$145.32	\$148.95	\$152.68	\$156.50
0002 AX01	Database Specialist – Level I	HR	\$51.90	\$53.20	\$54.53	\$55.89	\$57.29	\$58.72	\$60.19	\$61.69	\$63.24	\$64.82
0002 AX02	Database Specialist – Level II	HR	\$57.75	\$59.19	\$60.67	\$62.19	\$63.75	\$65.34	\$66.97	\$68.65	\$70.36	\$72.12
0002 AX03	Database Specialist – Level III	HR	\$68.14	\$69.84	\$71.59	\$73.38	\$75.21	\$77.09	\$79.02	\$81.00	\$83.02	\$85.10
0002 AY00	Data Warehousing Administrator	HR	\$101.08	\$103.61	\$106.20	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.16	\$126.24
0002 AZ00	Data Warehouse Analyst	HR	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25	\$94.55	\$96.92	\$99.34	\$101.82	\$104.37
0002 BA00	Data Warehouse Programmer	HR	\$93.05	\$95.38	\$97.76	\$100.20	\$102.71	\$105.28	\$107.91	\$110.61	\$113.37	\$116.21
0002 BB00	Disaster Recovery Specialist	HR	\$129.91	\$133.16	\$136.49	\$139.90	\$143.40	\$146.98	\$150.66	\$154.42	\$158.28	\$162.24
0002 BC01	Document Control Specialist – Level I	HR	\$28.73	\$29.45	\$30.18	\$30.94	\$31.71	\$32.51	\$33.32	\$34.15	\$35.00	\$35.88
0002 BC02	Document Control Specialist - Level II	HR	\$37.95	\$38.90	\$39.87	\$40.87	\$41.89	\$42.94	\$44.01	\$45.11	\$46.24	\$47.39
0002 BC03	Document Control Specialist – Level III	HR	\$51.99	\$53.29	\$54.62	\$55.99	\$57.39	\$58.82	\$60.29	\$61.80	\$63.34	\$64.93
0002 BD01	Document Support Specialist – Level I	HR	\$32.44	\$33.25	\$34.08	\$34.93	\$35.81	\$36.70	\$37.62	\$38.56	\$39.52	\$40.51
0002 BD02	Document Support Specialist – Level II	HR	\$38.82	\$39.79	\$40.79	\$41.80	\$42.85	\$43.92	\$45.02	\$46.14	\$47.30	\$48.48
0002 BE00	Duplicating Machine Operator	HR	\$25.46	\$26.10	\$26.75	\$27.42	\$28.10	\$28.81	\$29.53	\$30.26	\$31.02	\$31.80
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.81	\$63.36	\$64.94	\$66.56	\$68.23	\$69.93	\$71.68	\$73.47	\$75.31	\$77.19
0002 BG00	Electronic Meeting Technographer	HR	\$59.01	\$60.49	\$62.00	\$63.55	\$65.14	\$66.76	\$68.43	\$70.14	\$71.90	\$73.70
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$101.08	\$103.61	\$106.20	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.16	\$126.24
0002 BI00	Facilitator	HR	\$39.24	\$40.22	\$41.23	\$42.26	\$43.31	\$44.40	\$45.51	\$46.64	\$47.81	\$49.01
0002 BJ00	Financial Analyst – IT	HR	\$98.09	\$100.54	\$103.06	\$105.63	\$108.27	\$110.98	\$113.75	\$116.60	\$119.51	\$122.50
0002 BK01	Functional Analyst – Level I	HR	\$102.35	\$104.91	\$107.53	\$110.22	\$112.98	\$115.80	\$118.69	\$121.66	\$124.70	\$127.82
0002 BK02	Functional Analyst – Level II	HR	\$127.72	\$130.91	\$134.19	\$137.54	\$140.98	\$144.50	\$148.12	\$151.82	\$155.61	\$159.50
0002 BL01	General Clerk – Level I	HR	\$26.82	\$27.49	\$28.18	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88	\$32.68	\$33.49
0002 BL02	General Clerk – Level II	HR	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84	\$38.78	\$39.75	\$40.75	\$41.77	\$42.81
0002 BL03	General Clerk – Level III	HR	\$36.59	\$37.50	\$38.44	\$39.40	\$40.39	\$41.40	\$42.43	\$43.49	\$44.58	\$45.70
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$62.59	\$64.15	\$65.76	\$67.40	\$69.09	\$70.81	\$72.59	\$74.40	\$76.26	\$78.17
0002 BN00	Graphical User Interface Designer	HR	\$61.29	\$62.82	\$64.39	\$66.00	\$67.65	\$69.34	\$71.08	\$72.85	\$74.68	\$76.54
0002 BO00	Graphics Specialist	HR	\$35.82	\$36.72	\$37.63	\$38.57	\$39.54	\$40.53	\$41.54	\$42.58	\$43.64	\$44.73
0002 BP00	Hardware Draftsman	HR	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13
0002 BQ01	Hardware Installation Technician – Level I	HR	\$37.95	\$38.90	\$39.87	\$40.87	\$41.89	\$42.94	\$44.01	\$45.11	\$46.24	\$47.39
0002 BQ02	Hardware Installation Technician – Level II	HR	\$59.77	\$61.26	\$62.80	\$64.37	\$65.97	\$67.62	\$69.31	\$71.05	\$72.82	\$74.64
0002 BR00	Hardware Specialist – Information Technology	HR	\$54.39	\$55.75	\$57.14	\$58.57	\$60.04	\$61.54	\$63.08	\$64.65	\$66.27	\$67.93
0002 BS00	Help Desk Manager	HR	\$96.96	\$99.38	\$101.87	\$104.42	\$107.03	\$109.70	\$112.44	\$115.25	\$118.14	\$121.09
0002 BT00	Help Desk Specialist	HR	\$61.20	\$62.73	\$64.30	\$65.91	\$67.55	\$69.24	\$70.97	\$72.75	\$74.57	\$76.43
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.36	\$46.49	\$47.66	\$48.85	\$50.07	\$51.32	\$52.60	\$53.92	\$55.27	\$56.65

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32	\$65.93	\$67.58	\$69.26	\$71.00	\$72.77
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$66.10	\$67.75	\$69.45	\$71.18	\$72.96	\$74.79	\$76.66	\$78.57	\$80.54	\$82.55
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$93.61	\$95.95	\$98.35	\$100.81	\$103.33	\$105.91	\$108.56	\$111.27	\$114.05	\$116.91
0002 BW01	Information Engineer – Level I	HR	\$119.73	\$122.72	\$125.79	\$128.94	\$132.16	\$135.46	\$138.85	\$142.32	\$145.88	\$149.53
0002 BW02	Information Engineer – Level II	HR	\$146.43	\$150.09	\$153.84	\$157.69	\$161.63	\$165.67	\$169.81	\$174.06	\$178.41	\$182.87
0002 BX00	Information Resource Management Analyst	HR	\$70.64	\$72.41	\$74.22	\$76.07	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22
0002 BY00	Information Systems Training Specialist	HR	\$108.00	\$110.70	\$113.47	\$116.30	\$119.21	\$122.19	\$125.25	\$128.38	\$131.59	\$134.88
0002 BZ00	IT Policy/Legislative Specialist	HR	\$113.36	\$116.19	\$119.10	\$122.08	\$125.13	\$128.26	\$131.46	\$134.75	\$138.12	\$141.57
0002 CA00	IT Strategic/Capital Planner	HR	\$92.48	\$94.79	\$97.16	\$99.59	\$102.08	\$104.63	\$107.25	\$109.93	\$112.68	\$115.49
0002 CB00	Knowledge Management Specialist	HR	\$69.14	\$70.87	\$72.64	\$74.46	\$76.32	\$78.23	\$80.18	\$82.19	\$84.24	\$86.35
0002 CC00	Librarian	HR	\$22.18	\$22.73	\$23.30	\$23.89	\$24.48	\$25.09	\$25.72	\$26.37	\$27.02	\$27.70
0002 CD00	Librarian Technician	HR	\$23.74	\$24.33	\$24.94	\$25.57	\$26.20	\$26.86	\$27.53	\$28.22	\$28.92	\$29.65
0002 CE00	Medical Billing/Account Management Specialist	HR	\$63.19	\$64.77	\$66.39	\$68.05	\$69.75	\$71.49	\$73.28	\$75.11	\$76.99	\$78.92
0002 CF00	Modeling and Simulation Specialist	HR	\$95.29	\$97.67	\$100.11	\$102.62	\$105.18	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00
0002 CG00	Network Administrator	HR	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25	\$94.55	\$96.92	\$99.34	\$101.82	\$104.37
0002 CH00	Network Draftsman	HR	\$39.86	\$40.86	\$41.88	\$42.92	\$44.00	\$45.10	\$46.23	\$47.38	\$48.57	\$49.78
0002 CI01	Network Installation Technician – Level I	HR	\$43.56	\$44.65	\$45.77	\$46.91	\$48.08	\$49.28	\$50.52	\$51.78	\$53.07	\$54.40
0002 CI02	Network Installation Technician – Level II	HR	\$66.69	\$68.36	\$70.07	\$71.82	\$73.61	\$75.45	\$77.34	\$79.27	\$81.26	\$83.29
0002 CJ00	Network Support Technician	HR	\$42.25	\$43.31	\$44.39	\$45.50	\$46.64	\$47.80	\$49.00	\$50.22	\$51.48	\$52.76
0002 CK00	Operations Manager	HR	\$87.07	\$89.25	\$91.48	\$93.76	\$96.11	\$98.51	\$100.97	\$103.50	\$106.09	\$108.74
0002 CL00	Procurement Product Specialist	HR	\$60.80	\$62.32	\$63.88	\$65.47	\$67.11	\$68.79	\$70.51	\$72.27	\$74.08	\$75.93
0002 CM00	Program Administration Specialist	HR	\$53.18	\$54.51	\$55.87	\$57.27	\$58.70	\$60.17	\$61.67	\$63.21	\$64.79	\$66.41
0002 CN00	Program Analyst	HR	\$106.13	\$108.78	\$111.50	\$114.29	\$117.15	\$120.08	\$123.08	\$126.16	\$129.31	\$132.54
0002 CO00	Program Manager	HR	\$213.13	\$218.46	\$223.92	\$229.52	\$235.26	\$241.14	\$247.17	\$253.34	\$259.68	\$266.17
0002 CP00	Project Control Specialist	HR	\$82.60	\$84.67	\$86.78	\$88.95	\$91.17	\$93.45	\$95.79	\$98.19	\$100.64	\$103.16
0002 CQ00	Project Leader	HR	\$146.43	\$150.09	\$153.84	\$157.69	\$161.63	\$165.67	\$169.81	\$174.06	\$178.41	\$182.87
0002 CR01	Project Manager – Level I	HR	\$73.14	\$74.97	\$76.84	\$78.76	\$80.73	\$82.75	\$84.82	\$86.94	\$89.11	\$91.34
0002 CR02	Project Manager – Level II	HR	\$118.13	\$121.08	\$124.11	\$127.21	\$130.39	\$133.65	\$136.99	\$140.42	\$143.93	\$147.53
0002 CR03	Project Manager – Level III	HR	\$177.29	\$181.72	\$186.27	\$190.92	\$195.69	\$200.59	\$205.60	\$210.74	\$216.01	\$221.41
0002 CS00	Public Health Analyst	HR	\$58.76	\$60.23	\$61.73	\$63.28	\$64.86	\$66.48	\$68.14	\$69.85	\$71.59	\$73.38
0002 CT00	Quality Assurance Analyst	HR	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63	\$102.12	\$104.67	\$107.29	\$109.97	\$112.72
0002 CU00	Quality Assurance Manager	HR	\$109.88	\$112.63	\$115.44	\$118.33	\$121.29	\$124.32	\$127.43	\$130.61	\$133.88	\$137.23
0002 CV00	Quality Assurance Specialist	HR	\$71.14	\$72.92	\$74.74	\$76.61	\$78.53	\$80.49	\$82.50	\$84.56	\$86.68	\$88.84
0002 CW00	Records Management Specialist	HR	\$44.83	\$45.95	\$47.10	\$48.28	\$49.48	\$50.72	\$51.99	\$53.29	\$54.62	\$55.99
0002 CX00	Scanner Operator	HR	\$23.74	\$24.33	\$24.94	\$25.57	\$26.20	\$26.86	\$27.53	\$28.22	\$28.92	\$29.65

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CY00	Scientific Data Analyst	HR	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63	\$102.12	\$104.67	\$107.29	\$109.97	\$112.72
0002 CZ01	Subject Matter Expert – Level I	HR	\$88.04	\$90.24	\$92.50	\$94.81	\$97.18	\$99.61	\$102.10	\$104.65	\$107.27	\$109.95
0002 CZ02	Subject Matter Expert – Level II	HR	\$164.43	\$168.54	\$172.75	\$177.07	\$181.50	\$186.04	\$190.69	\$195.46	\$200.34	\$205.35
0002 CZ03	Subject Matter Expert – Level III	HR	\$201.96	\$207.01	\$212.18	\$217.49	\$222.93	\$228.50	\$234.21	\$240.07	\$246.07	\$252.22
0002 DA01	System Administrator – Level I	HR	\$57.75	\$59.19	\$60.67	\$62.19	\$63.75	\$65.34	\$66.97	\$68.65	\$70.36	\$72.12
0002 DA02	System Administrator – Level II	HR	\$69.62	\$71.36	\$73.14	\$74.97	\$76.85	\$78.77	\$80.74	\$82.76	\$84.83	\$86.95
0002 DA03	System Administrator – Level III	HR	\$115.74	\$118.63	\$121.60	\$124.64	\$127.76	\$130.95	\$134.22	\$137.58	\$141.02	\$144.54
0002 DB01	Systems Architect – Level I	HR	\$114.96	\$117.83	\$120.78	\$123.80	\$126.89	\$130.07	\$133.32	\$136.65	\$140.07	\$143.57
0002 DB02	Systems Architect – Level II	HR	\$153.92	\$157.77	\$161.71	\$165.76	\$169.90	\$174.15	\$178.50	\$182.96	\$187.54	\$192.22
0002 DC01	Systems Engineer – Level I	HR	\$82.60	\$84.67	\$86.78	\$88.95	\$91.17	\$93.45	\$95.79	\$98.19	\$100.64	\$103.16
0002 DC02	Systems Engineer – Level II	HR	\$94.17	\$96.52	\$98.94	\$101.41	\$103.95	\$106.54	\$109.21	\$111.94	\$114.74	\$117.61
0002 DC03	Systems Engineer – Level III	HR	\$132.11	\$135.41	\$138.80	\$142.27	\$145.82	\$149.47	\$153.21	\$157.04	\$160.96	\$164.99
0002 DD00	System Operator	HR	\$50.17	\$51.42	\$52.71	\$54.03	\$55.38	\$56.76	\$58.18	\$59.64	\$61.13	\$62.66
0002 DE00	System Programmer	HR	\$95.29	\$97.67	\$100.11	\$102.62	\$105.18	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00
0002 DF01	Technical Writer/Editor – Level I	HR	\$46.55	\$47.71	\$48.91	\$50.13	\$51.38	\$52.67	\$53.98	\$55.33	\$56.72	\$58.13
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.53	\$67.17	\$68.85	\$70.57	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84	\$81.84
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.62	\$77.51	\$79.45	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44
0002 DG01	Telecommunications Engineer – Level I	HR	\$68.14	\$69.84	\$71.59	\$73.38	\$75.21	\$77.09	\$79.02	\$81.00	\$83.02	\$85.10
0002 DG02	Telecommunications Engineer - Level II	HR	\$114.96	\$117.83	\$120.78	\$123.80	\$126.89	\$130.07	\$133.32	\$136.65	\$140.07	\$143.57
0002 DH01	Telecommunications Specialist – Level I	HR	\$60.29	\$61.80	\$63.34	\$64.93	\$66.55	\$68.21	\$69.92	\$71.67	\$73.46	\$75.29
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.21	\$101.69	\$104.23	\$106.84	\$109.51	\$112.25	\$115.05	\$117.93	\$120.88	\$123.90
0002 DI00	Test Engineer	HR	\$79.12	\$81.10	\$83.13	\$85.20	\$87.33	\$89.52	\$91.75	\$94.05	\$96.40	\$98.81
0002 DJ00	Training Manager	HR	\$88.60	\$90.82	\$93.09	\$95.41	\$97.80	\$100.24	\$102.75	\$105.32	\$107.95	\$110.65
0002 DK01	Training Specialist – Level I	HR	\$75.62	\$77.51	\$79.45	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44
0002 DK02	Training Specialist – Level II	HR	\$99.85	\$102.35	\$104.90	\$107.53	\$110.22	\$112.97	\$115.80	\$118.69	\$121.66	\$124.70
0002 DL00	Web Content Administrator	HR	\$111.77	\$114.56	\$117.43	\$120.36	\$123.37	\$126.46	\$129.62	\$132.86	\$136.18	\$139.59
0002 DM00	Web Designer	HR	\$131.03	\$134.31	\$137.66	\$141.10	\$144.63	\$148.25	\$151.95	\$155.75	\$159.65	\$163.64
0002 DN00	Web Project Manager	HR	\$195.37	\$200.25	\$205.26	\$210.39	\$215.65	\$221.04	\$226.57	\$232.23	\$238.04	\$243.99
0002 DO00	Web Software Developer	HR	\$125.31	\$128.44	\$131.65	\$134.95	\$138.32	\$141.78	\$145.32	\$148.95	\$152.68	\$156.50
0002 DP00	Webmaster	HR	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.36	\$81.34	\$83.37	\$85.46	\$87.60
0002 DQ00	Wide Area Network Administrator	HR	\$71.65	\$73.44	\$75.28	\$77.16	\$79.09	\$81.07	\$83.09	\$85.17	\$87.30	\$89.48